

# BAR BULLETIN

July - August 2023

Vol. XLVII, No. 4

NORFOLK & PORTSMOUTH  
BAR ASSOCIATION



## President's Message

By Kellam T. Parks

NPBA has a long history, being formally incorporated over 100 years ago in 1900. If you haven't seen Norfolk Law Librarians Ashley Reed and Allison Termine's article in the *last issue* of the Bar Bulletin, I recommend the read – it is a fantastic glimpse into the history of the Norfolk Law Library and its ties to the NPBA. I'm honored to serve as the President of this storied organization for the next year.

The NPBA has given me much over the 20+ years I've been practicing as well as a member. On a professional front, I've gotten to know leaders in the law and judges, many of whom have been generous with their time—first to me as a young lawyer not knowing anything, and over time, as an older firm owner, perhaps still not knowing much more, but always willing to learn. Personally, I've made good friends within the NPBA over the years and have enjoyed working with them in various capacities in the organization.

I look forward to working with the other members of our EC to continue to do the good work of the NPBA. None of the NPBA's initiatives are possible without the involvement of our members. Especially understanding how busy we all are as lawyers, I am grateful for the time and energy given to the organization. I extend my thanks to all those who serve on our many committees and volunteer for the variety of NPBA pro bono activities. For those who haven't yet served on a committee, I encourage you to reach out. Whether it is helping shape our annual Bench Bar Conference, planning our monthly luncheons with prominent speakers, executing our many CLEs, or any of the variety of other NPBA work, your involvement is crucial to our success. Having been active in the NPBA for most of my career, I can say from experience that involvement is rewarding, both personally and professionally. The leaders and judges I spoke of earlier were connections made while being active within this organization. Especially for younger attorneys, the best way to get to know lawyers in the community is to get involved.

Beyond continuing the established excellent work of this organization, I have a few personal goals for the next year:

- Increase membership - Although we are a healthy organization with over 600 members, I know that there are many more Tidewater lawyers who could benefit from the resources and activities of the NPBA. We are going to make a concerted effort to communicate to those lawyers about what the NPBA has to offer to further grow our ranks.
- Modernization – Not surprising to anyone who knows me (proudly owning the moniker “the tech lawyer”), I want to continue the advancement of the NPBA through additional technology and digital services. I will be exploring ways to improve access and information for our members.
- Additional Resources – The NPBA has excellent resources for its members; however, having recently attended the VSB's Conference of Local and Specialty Bar Association annual meeting, I saw a variety of interesting things that may be of benefit to our members. I'll be working with the VSB and other bar leaders to bring ideas to the EC for discussion and potential implementation.

If, at the end of the year, I am able to give even a fraction to the Norfolk Portsmouth & Bar Association that it has given me over the years, then my time as President will be a success.

Please reach out to me personally if you have any ideas about bar projects or anything else related to the NPBA. I look forward to working with you all this year.

## WHAT'S INSIDE

New Members	2
Monthly Luncheons	3
Young Lawyers Section	4
Library Lines	5
Announcements	6-7
Photos	8

## UPCOMING EVENTS

**YLS Meeting, Happy Hour & Trivia** | 7/13/23 5:30 pm  
Saltine (located in the Hilton The Main)

**Last Chance for Membership Renewal Due** | 8/15/23

# WELCOME NEW MEMBERS

**Jennifer Baumgardner**  
*Morris Williams LLC*

**Andrew Bosse**  
*JFB Legal PLLC*

**Michael Collett**  
*Breit Biniazan*

**Christian Connell**  
*Christian L. Connell, P.C.*

**Kevin J. Cosgrove**  
*Willcox & Savage*

**Paige Davis**  
*Legal Aid Society of Eastern Virginia*

**Patricie Drake**  
*Bischoff Martingayle, PC*

**Taequan Kates**  
*Legal Aid Society of Eastern Virginia Attorneys*

**Melissa Kelley**  
*Babcock Moore & Lambert, PLC*

**Tanya Lomax**  
*Supreme Court of Virginia*

**Allison Mentch**  
*Woods Rodgers Vandeventer Black*

**Colin O'Dawe**  
*Kalfus and Nachman*

**Alex Rosenberg**  
*Norfolk Commonwealth's Attorney's Office*

**Krista Sheets**  
*The Law Offices of Daniel J. Miller*

**Jessica Sherwood**  
*Portsmouth Commonwealth Attorney's Office*

## NORFOLK & PORTSMOUTH BAR ASSOCIATION

1403 Greenbrier Parkway, Ste 150  
Chesapeake, VA 23320  
(757) 622-3152  
contact@norfolkandportsmouthbar.org  
norfolkandportsmouthbar.org

### OFFICERS

**Kellam T. Parks, President**  
(757) 453-7744  
kparks@pzlaw.com

**Kristan B. Burch, Past President**  
(757) 624-3000  
kbburch@kaufcan.com

**Anne G. Bibeau, President-Elect**  
(757) 446-8600  
anne.bibeau@wrvblaw.com

**Griffin M. O'Hanlon, Treasurer**  
(757) 333-3333  
gohanlon@cooperhurley.com

**Kerry K. Stolz, Secretary**  
(757) 490-6277  
kstolz@pendercoward.com

**Jennifer L. Eaton**  
(757) 446-8538  
jennifer.eaton@wrvblaw.com

**Jason E. Ohana**  
(757) 628-5519  
johana@wilsav.com

**Margaret A. Kelly**  
(757) 664-4529  
margaret.kelly@norfolk.gov

**Deborah Yeng Collins**  
(757) 828-5585  
deb@yengcollinslaw.com

**Rachel E. VanHorn,**  
*President, Library Board*  
(757) 533-5555, ext. 549  
rvanhorn@glasserlaw.com

**Garry D. Hartlieb,**  
*Chair, Young Lawyers Section*  
(757) 441-3173  
garry.hartlieb@usdoj.gov

### STAFF

**Rebecca Woodring, CAE**  
*Executive Director*  
rwoodring@norfolkandportsmouthbar.org

**Rosie Bugarin, CMP**  
*Meetings Director*  
rbugarin@norfolkandportsmouthbar.org

# MONTHLY LUNCHEONS

The NPBA luncheons are an opportunity to hear from local and state leaders while socializing with your peers. The luncheons are **FREE TO ALL MEMBERS**, and registration is required. Luncheon registrations for 2023-2024 will open soon!

## Save the dates for NPBA's upcoming luncheons:

September 21, 2023  
October 19, 2023  
November 16, 2023  
January 18, 2024  
February 15, 2024  
March 21, 2024

Luncheons are held from noon – 1:00 p.m. on the 8th Floor Rotunda of the Norfolk Courthouse.

*Speakers and topics will be coming soon!*

**Many Thanks to NPBA's 2022-2023 Program Committee, speakers, judges, members and friends of NPBA! We look forward to a great 2023-2024!**





## YOUNG LAWYERS SECTION

*By Garry D. Hartlieb, Chair  
garry.hartlieb@usdoj.gov  
757-441-3173*

I am excited to lead the Young Lawyers Section (YLS) for the 2023-2024 year and am humbled to have the opportunity to serve. Up front, I extend gratitude to Past President Katherine Lennon of Woods Rodgers Vandeventer Black. She did an outstanding job leading our section last year and left YLS in a good place with momentum for the coming year. I am also grateful that she has committed to remaining involved in the implementation of our forthcoming mentoring program this fall. I also extend thanks in advance to the YLS team this year: Lauren Martin (Breit Biniazan), Treasurer; Morgan Lambert (Kaufman & Canoles), Social Chair; Elizabeth Davis (Legal Aid Society of Eastern Virginia), Philanthropy Chair; and Bernice Dewlow (Legal Aid Society of Eastern Virginia), Breakfast with the Bench Chair.

We held an April planning meeting, which reached new members and provided an opportunity to solicit ideas from our membership. We are tailoring our activities over the coming year to what interests and will benefit our members. On that note, we already have several exciting events – mentoring, social, and philanthropic – already in the works that will provide meaningful opportunities of engagement for NPBA’s younger lawyers.

I encourage all NPBA members to spread the word about YLS to their peers and more junior lawyers at their organizations. We can best provide the meaningful experience everyone seeks when we have a multitude of diverse and engaged participants. Stay tuned for upcoming event announcements, and please do not hesitate to contact me with any questions or ideas. I am enthusiastic about the year ahead!



## Mediations, Arbitrations, and Decisional Services

**Delivering Unique Resolutions  
for Difficult Cases.**



**757.403.8150**



**judgepadrick@theretiredjudge.com**

**RETIRED JUDGE  
DISPUTE RESOLUTION  
SERVICES LLC**

**JUDGE H. THOMAS PADRICK, JR. (RET)**

**jpadrack.com**

# LIBRARY LINES

CONTACT NORFOLK LAW LIBRARY AT (757) 622-2910  
WWW.NORFOLKLAWLIBRARY.ORG



*Ashley Reed,  
Norfolk Library Law Librarian  
areed@norfolklawlibrary.org*



*Allison Termine,  
Norfolk Library Law Librarian and Archivist  
atermine@norfolklawlibrary.org*

## Law Library Staff Introduction

### *Allison Termine | Librarian | Archivist*

While researching my article for the last Bar Bulletin, I appreciated getting to know NPBA better and consequently want to take this opportunity to share a little about myself with you all. I joined the Norfolk Law Library in the beginning of April and, as an archivist, was immediately drawn to the NPBA historic materials in the archives. In addition to my work as a certified archivist, I am also a librarian with work experience in special collection libraries and academic libraries, including the American Merchant Marines archives and the Jean Outland Chrysler Library. Because my interest in history and archives is both professional and personal, I serve as a Board Member for the Norfolk County Historical Society of Chesapeake.

My time in Virginia has been relatively short as I am originally from the Bronx and have spent the majority of my life living in the New York City area. I am also an artist, oil painter, and most recently, a jewelry maker, having taught myself mold-making and sterling silver and gold casting for creating limited run jewelry.

As a librarian and archivist, I am always excited to share my expertise and knowledge and appreciate the insight into the needs of the community you all provide as library patrons. If you are in the courthouse, please feel free to stop by and introduce yourself. You can also reach me at the library (757-622-2910) or via email (atermine@norfolklawlibrary.org).

# ANNOUNCEMENTS

The honor of your presence  
is requested at the investiture ceremony of

**ERIKKA M. MASSIE**

as

Judge of the  
Norfolk General District Court  
Friday, the fourteenth day of July, 2023

at three o'clock

Courtroom 6A  
City of Norfolk Courthouse  
150 St. Paul's Boulevard

Reception immediately following at  
4029 Estates Lane, Portsmouth, Virginia 23703

RSVP Diana Johnson  
[drjohnson@vacourts.gov](mailto:drjohnson@vacourts.gov)

# ANNOUNCEMENTS CONT.

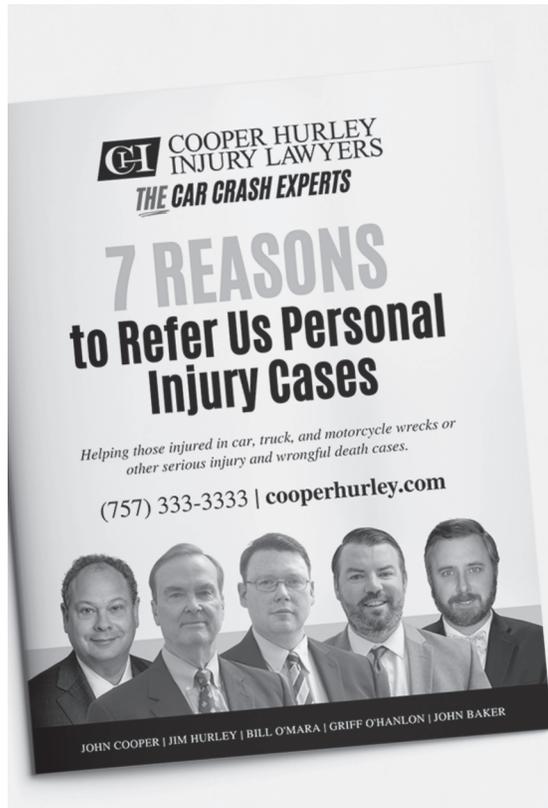
## Nine Williams Mullen Attorneys Named to Pro Bono Service Honor Roll

Richmond, Va. (June 13, 2023) – Williams Mullen is proud to announce that nine attorneys have been named a Pro Bono Service Honor Roll Member by the Virginia Access to Justice Commission. These attorneys all reported 40 or more hours of pro bono service to the Virginia State Bar.

The Virginia Access to Justice Commission was created by order of the Supreme Court of Virginia with a mission of promoting “equal access to justice,” and believes that pro bono service is a necessary contribution to this objective. The recognized attorneys are noted in Virginia Lawyer magazine.

The attorneys named Pro Bono Service Honor Roll Members are as follows:

Lynn K. Brugh  
Howard E. Gordon  
Rebecca E. Ivey  
Nathan A. Kottkamp  
Joseph R. Mayes  
G. Andrew Nea, Jr.  
Brendan D. O’Toole  
W. Benjamin Pace  
Edward T. White



## Why refer a personal injury case to Cooper Hurley Injury Lawyers?

1. Personal injury law is all we do
2. We paid over \$1.6 MILLION in attorney referral fees in 2022\*
3. Send us a name & phone number, and we'll handle the rest

Discover more reasons to refer your next personal injury case to The Car Crash Experts in our free guide! ➔

\*All fee sharing is in compliance with VA Ethics Rule 1.5(e).



# YLS KAYAKING EVENT - MAY 6, 2023

The Young Lawyers Section launched their kayaks from the Highland Park Veterans Kayak Launch on Colley Ave in Norfolk on a beautiful Saturday morning with their official U.S. Coast Guard-approved life jackets. Many thanks to YLS and Norfolk Kayak Rentals ([www.norfolkkayaks.fun](http://www.norfolkkayaks.fun)). Be sure to join us at the next YLS event!



NPBA members age 36 and younger, or have been practicing for five years or less, are encouraged to participate in the Young Lawyers Section. Learn more at [www.norfolkandportsmouthbar.org/Young-Lawyers-Section](http://www.norfolkandportsmouthbar.org/Young-Lawyers-Section).

# The McCammon Group

is pleased to announce our newest Neutral



## Cynthia E. Hudson, Esq.

*Mediator, Arbitrator, Ombuds*

Cynthia E. Hudson has joined The McCammon Group after more than twenty years in state and local government, including service as Chief Deputy Attorney General for the Commonwealth of Virginia and City Attorney for the City of Hampton. Prior to and following her government service, Cynthia enjoyed a successful private practice focusing on labor, employment, and governmental matters. She is a Fellow of the Virginia Law Foundation and a Past President of the Local Government Attorneys Association. A recipient of numerous community and law related awards, she is a Member of William & Mary's Board of Visitors and was the Chair of the Governor's Commission to examine Racial Inequity in Virginia Law. Cynthia now brings her distinguished record to The McCammon Group to serve the mediation, arbitration, and ombuds needs of lawyers and litigants throughout Virginia and beyond.

THE  
MCCAMMON  
GROUP

For a complete list of our services and Neutrals throughout VA, DC, and MD,  
call 888.343.0922 or visit [www.McCammonGroup.com](http://www.McCammonGroup.com)