

BAR BULLETIN

**Volume XXXIII
Number 5**

**September -
October 2008**

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Preregistration required
for all NPBA Events.
Call 622-3152.

PRESIDENT'S MESSAGE

One of the privileges of being bar president is being able to use this space to write a message about topics believed to be of importance or interest to members of the association. For this issue I had my topic and thought I would get a good head start well before my deadline. That was a month ago. Yet here I am, days away, finally sitting down to write about my topic: Procrastination.

I think it is safe to say that most of us either procrastinate ourselves or have to deal with someone who does. An online Google search for "lawyer" and "procrastinate" yields 354,000 hits. Type in "procrastination" alone and you will have over 7 million hits.

For years procrastination has been attributed to sheer laziness. "Just get to it," your mother might say. "The longer you put it off, the more difficult it will be." To some extent that is true. But perhaps a more accurate description offered by one psychologist and author is that procrastination is "a mechanism for coping with the anxiety associated with starting or completing any task or decision." Others have related it to a fear of failure. We are often our worst critics. Seemingly procrastination rewards us with temporary relief from stress. Instead of the task at hand, we move on to something simpler or more enjoyable. But then reality sets in as that unfinished task looms ever large and more threatening.

As lawyers, this may present a challenge as we have a duty under Rule 1.3(a) of the Virginia Rules of Professional Conduct to "act with reasonable diligence and promptness in representing a client." Severe consequences can result if we fail to do so. Statistics from the Virginia State Bar show that the top two areas of complaints about lawyers are the failure to communicate and the failure to file. How often have you filed a pleading or brief at the last moment? How often have you missed a deadline? Being late in producing discovery is one thing. Missing a deadline for perfecting an appeal is quite another. Obviously not every delay is the result of procrastination. But procrastination can take its toll.

Over a decade ago, the California Supreme Court jailed a lawyer for procrastination, perhaps the first in the nation to achieve that distinction according to the ABA. Previously the lawyer had been granted 19 extensions to complete an opening brief in a death penalty case. According to the *New York Times*, the court had had enough. "Nineteen extensions is probably a record under the Guinness Book, and yet you come here today with more statements of a hardship, more statements of uncertainty and a whole litany of problems," said Justice Armand Arabian, noting that state taxpayers had already paid Mr. Young \$104,000 for work on the as-yet-uncompleted brief. "Your promises run hollow," Justice Arabian continued. "People go to state prison for stealing less from Dunkin' Donuts. You have to be relieved."

Those who have studied procrastination have found that it is not genetic. White-collar workers
(continued on page 2)



John L. Deal

**Mediation Tactics CLE Seminar
September 11, 2008 • 1:00 - 4:30 PM**

**Subdivision, Zoning and Land Use CLE
September 15, 2008 • 12:00 - 2:00 PM**

**Limited Liability Companies CLE Seminar
October 9, 2008 • 1:00 - 4:30 PM**

**Internet Law CLE
September 17, 2008 • 2:00 - 4:00 PM**

**NPBA Luncheon
September 24, 2008 • 11:45 AM
Hits at the Park, Harbor Park**

**Beginning & Ending Client Relationships CLE
September 23, 2008**

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Advertising Service Agency, Inc.
Layout and Printing

(PRESIDENT'S MESSAGE CONTINUED)

also tend to procrastinate more than blue-collar workers, which may explain why lawyers have a tough time with it. But according to one study, so do monkeys and pigeons. Yes, animals have been found to procrastinate too.

Some may claim that procrastination is a trial tactic that often brings favorable results. I think that is just a convenient excuse and does not meet the requirements of our ethical responsibilities. Judge Richard Posner was asked about procrastination and had this to say: "Procrastination is very unhealthy. It causes problems for the people who are counting on you to complete things in a timely fashion and it makes your own life more difficult. ... It helps to be a little compulsive. Then you feel uncomfortable if something is hanging over you—that's the opposite of procrastination, a compulsion to complete things and get rid of the albatross hanging over you. ... I have that compulsion."

For those who need some guidance in this area, David Allen's book *Getting Things Done* is one of the best. There are over 100 software programs that use his system to try to make your life more organized. Equally good is a book by Neil Fiore, PhD called *The Now Habit*. Now, I feel better that this is done.

Welcome

NEW NPBA MEMBERS

Brady Chick

McKenry, Dancigers, Dawson & Lake, P.C.

Cynthia Gail Couch

Davis Law Group

Kiyomi Bolick

Washington & Lee law student

NPBA 100% CLUB CHARTER MEMBERS

The 100% Club is a special category of membership that demonstrates a commitment to the legal profession and our community from law firms, law departments and legal organizations with two or more attorneys who enroll 100% of their attorneys as members in the NPBA.

FIRMS AND ORGANIZATIONS WITH 100% NPBA MEMBERSHIP:

Firms of 25+ Attorneys

Vandeventer Black LLP
Willcox & Savage, P.C. (Norfolk office)
Williams Mullen (Norfolk office)
Wolcott Rivers Gates

Firms of 10-24 Attorneys

Crenshaw Ware & Martin, P.L.C.
Norfolk City Attorney's Office
Taylor & Walker, P.C.

Firms of 2-10 Attorneys

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Frais & Fiorella, P.C.
Furniss Davis Rashkind & Saunders, P.C.

Ganderson Law, P.C.
Gilbert & Albiston, P.L.L.C.
Glasser & Macon, P.C.
Kalbaugh, Pfund & Messersmith
Miller & Marx, P.C.
Montagna & Montagna, P.C.
Myers, Myers & Myers
Pierce & Thornton, P.L.C.
Protopyrou & Rigney, P.L.C.
Rabinowitz Swartz Taliaferro
Swartz & Goodove, P.C.
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Roussos, Lassiter & Glanzer, P.L.C.
Sacks & Sacks, P.C.
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Stackhouse Nexsen & Turrietta, P.L.L.C.
Stokes Timms Bell & Vaiden, P.C.
Tavss Fletcher
Waldo & Lyle, P.C.
Wilks Alper & Harwood, P.C.
Zoby & Broccoletti, P.C.

Contact Norfolk Law Library at 622-2910 • www.norfolklawlibrary.org

SEARCH (WITH PRECISION) AND YOU WILL FIND

by David Knight, Assistant Law Librarian

As the Internet and World Wide Web have exploded in the last decade, much of the content created is for entertainment, to put it mildly. Consequently, much of the meaningful information has been buried in what has become known as the deep web. This includes legal material, government documents, municipal codes and other documents useful to the practicing attorney. To find useful information, one needs to search with precision. Often people don't find what they are seeking because the search they have constructed is too broad, yielding far too many results to wade through. It is possible to find the proverbial needle in the haystack; the key is to make the haystack smaller. Searching with precision takes a little practice and forethought. What I offer here are a couple of simple, quick tips that can help you focus your search.

First, use quotes around key phrases whenever possible. This increases accuracy of your search and reduces extraneous results. For example, "expert witness testi-

mony" will only retrieve sites containing that phrase. Without quotes, sites will be retrieved with those terms anywhere in the site. Think of your concepts in terms of phrases rather than a string of words, and use quotes around those phrases.

Second, math symbols can be beneficial. Using plus and minus signs in your search string can help refine your search. Suppose you're searching for information on apples. Typing that word in the search box will retrieve sites touting iPods, iPhones, and all things Mac. What if you just want information on the fruit? Try typing apple and a plus sign (+) and fruit. That search will move sites about apples up the results list so you don't have to scroll through the sites selling i-stuff. Better still, you could type apple (+) fruit (-) computer for even better results. This example illustrates how sites not relating to your search can be weeded out.

These are just a couple of simple tips which can narrow your search results and help you find the information you are seeking.

NPBA FOUNDATION NEWS

By James R. Harvey • President, NPBA Foundation

As the summer comes to a close, this is the time that many of us turn our attention once again to what may seem to be the regular routine of the practice of law. We must always remember, however, that our profession is a special calling that should never be taken for granted. A vital part of our membership in this profession is the commitment we make to serve our community. The Norfolk & Portsmouth Bar Association Foundation represents the profession's commitment to this community. Its ability to succeed in its mission of service to the community is entirely dependent upon the commitment from individual members of the bar. I am excited by the new opportunities the Foundation has to serve the legal community. The Foundation will be heavily involved this year in working with the City of Norfolk in recognizing the im-



James R. Harvey

pact Massive Resistance had in Norfolk, and commemorating those in the legal community who fought against bigotry, and stood firmly for the rule of law. The Foundation is looking for input throughout the bar for this important event, and needs your pledge today so that we can provide meaningful service to our community. Contact Jim Harvey (446-8518) or the Bar office today for more information.

MEMORIAL GIFT FROM NORFOLK SOUTHERN FOUNDATION AND ATTORNEYS

Colleagues of the late Manfred S. Block at Norfolk Southern, matched by a gift from the Norfolk Southern Foundation, recently made a generous memorial contribution to Norfolk Law Library in Fred's memory to be used to purchase new computers for public Internet and online legal research access. This thoughtful and much-needed gift makes it possible to continue to provide the services our customers need.

Norfolk Southern Foundation

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Thank you one and all for your generosity and for remembering a longtime friend and colleague in such a meaningful way.

GIFT COMMEMORATES 60 YEARS IN PRACTICE BY ROBERT C. NUSBAUM

Norfolk Law Library recently received a gift in honor of Robert C. Nusbaum's 60 years in the practice of law. Mr. Nusbaum served both as President of the NPBA and the Norfolk Law Library Board and was instrumental in finding a place for NPBA/NLL in Dominion Tower when it was being planned in the late 1980s. How fitting that a colleague made a donation in his honor to this institution that has so often benefited from his sage advice and counsel over the years.

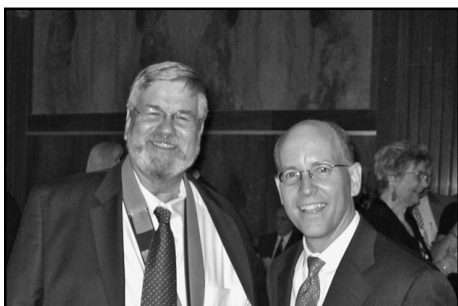
COURT NEWS

In compliance with Section 16.1-69.11 of the Code of Virginia of 1950, as amended, please be advised that a meeting of the Judges of this Court, Judge Bruce A. Wilcox was unanimously elected Chief Judge of the **Norfolk General District Court** for a two year term commencing, July 1, 2008.

Effective July 1, 2008, attorneys who have been appointed guardians *ad litem* in the **Norfolk Juvenile and Domestic Relations District Court** will no longer be required to prepare scheduling orders for cases appealed to this court in which all of the parties are *pro se*. After the appeal is received, the Clerk's Office will call you to obtain an available trial date and then summon the parties for that date. If you do not promptly respond to the Clerk's Office's inquiry, an order to attend scheduling conference will be issued to you and the parties. These scheduling conferences will be held on Fridays at 9:00 am. This does not change the existing procedures for cases in which any party has counsel.

The Judges of the **Virginia Beach and Domestic Relations District Court** announce the election of the Honorable Winship C. Tower as Chief Judge for a two year term, effective July 1, 2008. The Judges further announce the appointment of Pamela D. Scott as Clerk of Court and Peggy L. Davy as the Chief Administrative Officer, effective July 2008.

Investiture of The Honorable Mark Davis United States District Court Eastern District of Virginia



MESSAGE FROM THE YOUNG LAWYERS' SECTION

By Caryn West, Chair

The Young Lawyer Section of the Norfolk Portsmouth Bar Association had another great golf tournament this year. I would like to again thank our sponsors:

Yost Associates
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Thank you to Kevin Greene for running a wonderful event. It was a great day, as hot as usual, and a good time was had by all. With over 70 golfers, we had the best turnout in 6 years. Thank you to everyone who participated this year! The winners of the tournament were:

First Place (score of 58)

Bob St. Clair	Jim St. Clair
Michael Rosenblum	Kent Walker

Second Place (score of 59)

Rick Mapp	Bob Barry
Jim Kolan	Pat Yocky

Third Place (score of 60)

Don Schultz	Jeremy Starkey
David Pierce	Jon Thornton

Closest to the Pin - Michael Katchmark

Longest Drive - Dicky Bragg

Our Annual Young Lawyers Reception will be held in October 2008 at the home of the Honorable and Mrs. Charles E. Poston. As always, we will present the proceeds from the golf outing to the Norfolk Law Library at this fun event. Further details will be announced closer to the event.



Caryn West



Lindsay Roberts, Duncan Byers and Megan Bradshaw enjoy the barbecue held at the end of the tournament.



Joe Carpenter, John Scheib, George Aspatore and Tom Shumaker take a break from golf for a quick group shot

VSB Certificate of Achievement Awarded for NPBA Mock Trial Project



SEPTEMBER LUNCHEON MEETING

Wednesday, September 24, 2008

Hits at The Park, Harbor Park

11:45 AM



Speaker: Honorable John D. Ashcroft
Former U. S. Attorney General

Calling him a “man of great integrity, a man of great judgment and a man who knows the law,” President George W. Bush announced his decision to nominate John Ashcroft to serve as U.S. Attorney General on December 22, 2000. When Mr. Ashcroft left office four years later, violent crime was at a record low, gun crime was at an all-time low, a successful corporate crime crackdown had been launched, and more terrorist attacks on the U.S. had been prevented.

One of the most high-profile and experienced Attorneys General in the nation’s history, Mr. Ashcroft led the U.S. law enforcement community through the challenging and transformational period following the tragic attacks of September 11, 2001. His tenure was highlighted by forceful public advocacy of President Bush’s strong anti-terrorism strategy. His quiet government influence was rated highest inside the Bush Administration by *The National Journal*.

Raised in Springfield, Missouri, Mr. Ashcroft attended public schools until enrolling at Yale University, where he graduated with honors in 1964. He received his Juris Doctor from the University of Chicago in 1967. Prior to entering public service, Mr. Ashcroft taught business law at Southwest Missouri State University in Springfield. He authored a book honoring his father, *Lessons from a Father to His Son*, and co-authored multiple editions of two college law textbooks with his wife, Janet. His career of public service began in 1973 as Missouri Auditor. He was later elected to two terms as the state’s Attorney General. His colleagues in the non-partisan National Association of Attorney’s General elected him as their President.

Mr. Ashcroft served as Governor of Missouri from 1985 through 1993 where he balanced eight consecutive budgets. *Fortune* magazine rated him one of the top ten education governors, while *Financial World* and *City and State* magazines credited him with making Missouri one of the best financially managed states. In 1991, the non-partisan National Governor’s Association voted him Chairman.

Mr. Ashcroft was elected to the U.S. Senate in 1994, and worked to reduce crime and safeguard the rights of crime victims. He co-sponsored a bill which designated 911 as the universal emergency number and was a leader in passing legislation directly responsible for allowing U.S. companies to utilize more aggressive encryption technology. During his entire career as senator, Mr. Ashcroft served on the Commerce Committee where he advocated for updated U.S. banking laws, the protection of consumer privacy, and increased personal responsibility on the part of consumers.

As U.S. Attorney General, Ashcroft reorganized the Justice Department to focus on its number one priority: to prevent another terrorist attack. Leveraging every legal tool available to law enforcement, including the critical tools provided in the USA PATRIOT Act, the Justice Department initiated a tough antiterrorism campaign that has assisted in disrupting over 150 terrorist plots worldwide, dismantling terrorist cells in cities across America, and convicting 191 individuals in terrorism-related investigations

CLASSIFIED ADS

Litigation Attorney, Norfolk. Small AV rated general practice firm seeks attorney with established practice to join firm or share space. Domestic relations experience helpful. 13th Floor Dominion Tower. Send resume to Ed Stein, PO Box 3789, Norfolk, VA 23514, or email to estein@wslegal.com.

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to date.

At the direction of President Bush, the Department established the Corporate Fraud Task Force to restore integrity to the marketplace by cracking down on companies and corporate executives who abused the trust of their employees and investors. Violent crime was driven to a 30-year low as the Department employed tough tools and tough penalties against criminals who victimized the innocent. The Department implemented President Bush’s Project Safe Neighborhoods initiative, increasing federal gun prosecutions by 76% and driving crimes with guns to a record low.

Today, Mr. Ashcroft serves as the Chairman of The Ashcroft Group, LLC which provides confidential strategic consulting and crisis counseling to major international corporations. In 2005 Mr. Ashcroft was named a Distinguished Professor in the schools of Law and Government at Regent University.

It is NPBA’s privilege to welcome Mr. Ashcroft as our guest speaker for our September meeting. **Only those who call and register will be guaranteed a seat** – call 622-3152 to register today.

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OCTOBER LUNCHEON MEETING

Thursday, October 16, 2008
Hits at The Park, Harbor Park
11:45 AM



Speaker: John R. Doyle, III
Norfolk Commonwealth's Attorney

The Honorable John R. Doyle, III, is a Norfolk citizen and leader dedicated to the work of the City and the State of Virginia.

Jack is currently the Norfolk Commonwealth's Attorney, a position he's held for more than 7 years since first being elected in November 2000. His association with the Office began nearly 2 decades earlier. He started working as a prosecutor in the Office in March 1983, climbing the ranks from Assistant Commonwealth's Attorney to Acting Commonwealth's Attorney – a position he was appointed to by the Norfolk Circuit Court in February 1992. He left the Office

that December for the private practice of law. During his 8 years away from the Office, he worked as a defense attorney, served on the Norfolk Electoral Board for 5 years, and was the Chair of the Norfolk City Democratic Committee.

In addition to leading the Norfolk Commonwealth's Attorneys' Office – the largest and busiest prosecutor's office in Virginia – he's active with a number of professional groups. He's the Secretary of the Virginia Association of Commonwealth's Attorneys; he's a member of the Virginia Sentencing Commission – appointed by Governor Kaine; and he's the Secretary of the Criminal Law Section of the Virginia State Bar Association.

Jack grew up in Massachusetts – graduating from Williams College in Williamstown in 1979. Law school at William & Mary brought him to Virginia and he graduated in 1982.

While Jack proudly calls Norfolk home now, his love of his home state is evident... he's a big Boston Red Sox fan – and – 1 of 2 of the Doyle family dogs is named Fenway. Jack enjoys playing golf and volleyball, and being with his wife, Courtney, and 2 sons, Patrick and Brendan.

VSB Offers Online Member Directory and More

Do you need to locate lawyer colleagues across the Commonwealth quickly and easily? Wish you could do so more efficiently? Now you can – but only if you participate in the VSB online directory.

You will be listed **ONLY** if you elect to be listed and submit your information. This is an "opt in" service of the VSB – so don't be left out! Encourage your colleagues to participate, as well.

Virginia State Bar members now can use the bar's website to change their addresses of record and certify attendance at continuing legal education courses.

The new services, accessible through the secure members-only section of the website, were added to give members a quick and easy way to keep the bar informed of contact information changes and CLE compliance.

The Members Area also allows access to FastCase legal research, CLE reports, en-

rollment in an online public directory, subscription to the monthly E-News, dues statements, Consumer Real Estate Protection Act forms, and more.

The two-step registration process for the Members Area only takes a few minutes. Members should have their bar numbers handy and visit <https://member.vsb.org/vsbportal/> to register. Members who have previously signed up will need to have their bar number and password in order to enter the site.

NPBA MEMBER SERVICE

Members may purchase mailing labels for use in mailing firm announcements or other information to your colleagues. You may buy these 1000-plus address labels for a reasonable cost of \$175.00.

Please contact Bar office at 622-3152 for assistance with this service.



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POTENTIALLY SERIOUS BAR COMPLIANCE ISSUE.**

CHRISTOPHER A. MORGAN

757-473-3354

757-344-7817 (CELL)

**"YOUR PEERS ARE MY REFERENCES"
"TIME IS OF THE ESSENCE"**

FIRM ANNOUNCEMENTS

Crenshaw, Ware & Martin, P.L.C. is pleased to announce that **W. Ryan Snow** has become a partner in the firm. Mr. Snow earned his law degree from Washington & Lee University and his undergraduate degree, magna cum laude, from Franklin & Marshall College. He is a member of Phi Beta Kappa, a John Marshall Scholar, a former Federalist Society Chapter President, a Barrister in the l'Anson-Hoffman American Inn of Court, and an active member of his community. Mr. Snow focuses his practice on business litigation, construction law, railroad litigation and maritime law in state and federal courts.

Jeffrey Brooke, shareholder with the law firm of **Huff, Poole & Mahoney, P.C.**, was elected President of the Virginia Israel Foundation, a private foundation which supports the work of the Virginia Israel Advisory Board. The VIAB is a governmental commission with members appointed by the Governor and both houses of the General Assembly. Brooke is a former Vice Chairman of the Board. The Virginia Israel Advisory Board's mission is to serve as the bridge for Israeli companies wishing to establish and/or expand their business in the U.S. and locate in Virginia.

Norris, St. Clair & Lotkin is pleased to announce the addition of **Christopher D. Supino** as an associate attorney with the firm. Mr. Supino is a 2006 graduate of the William and Mary School of Law and a 2003 graduate of Cornell University. Mr. Supino will focus his practice on eminent domain, commercial disputes, creditors' rights and bankruptcy.

John M. Cooper of Shapiro, Cooper, Lewis & Appleton in Virginia Beach has been elected to a one year term (2008-2009) as Chair of the Railroad Law Section of the American Association for Justice during AAJ's 62nd annual convention in Philadelphia. The Railroad Law Section of the AAJ promotes rail safety and protecting the rights of the public and railroad employees. Cooper's practice is exclusively in plaintiff's side railroad and general personal injury law.

James E. Brydges, Jr., and **John Franklin, III**, of **Taylor and Walker, P.C.** have both been named by *Virginia Super Lawyers* magazine as among the top attorneys in

Virginia for 2008. Only five percent of the lawyers in the state are named by *Super Lawyers*. Brydges, named in the Personal Injury Defense section, is Managing Shareholder at Taylor and Walker, P.C., which has offices in Norfolk and Richmond. He is Past President of the Virginia Association of Defense Attorneys, Past President of the Virginia Beach Bar Association, a Fellow of the Virginia Law Foundation, and a Member of the Boyd-Graves Conference on Civil Litigation. In addition to memberships in the VADA and the VBBA, he is a member of the Virginia State Bar, the Virginia Bar Association, the Norfolk and Portsmouth Bar Association, the Defense Research Institute, and the Virginia Trial Lawyers Association. He was a substitute judge in the General District and Juvenile and Domestic Relations District Courts for the City of Virginia Beach for 16 years.

Franklin was named in the Civil Litigation Defense category and is a shareholder in Taylor and Walker. He is a trial attorney whose career spans more than thirty years during which he has been primarily involved in insurance defense. While his primary involvement has been in professional liability defense including the defense of hospitals, physicians, nurses, long term care facilities, architects, engineers, lawyers and accountants, he has litigated numerous cases in both federal and state court involving the entire spectrum of insurance defense. He is a member of the Norfolk and Portsmouth Bar Association, the Virginia Bar Association, the Virginia State Bar, The Virginia Trial Lawyers Association, the Virginia Association of Defense Attorneys, and the Defense Research Institute.

Troutman Sanders LLP is pleased to announce that **Thomas F. Betz, Jr.** has been selected for inclusion in the 2008 edition of Law & Politics' *Virginia Super Lawyers*.

The law firm of **Troutman Sanders LLP** is pleased to announce that **Jeffrey H. Gray** has joined its Complex Litigation practice group in Virginia Beach. Gray comes to Troutman Sanders from LeClairRyan, where he was a litigator and shareholder in the firm from 2005 until this year. Prior to LeClairRyan, Gray practiced with the firm of Willcox & Savage for 23 years. Gray's practice includes litigation involving secu-

rities, banking, accounting, financial and business issues. A significant portion of his practice involves the representation at trial of "target defendants", such as financial institutions, large corporations and securities industry members. He has extensive experience litigating investment and securities disputes, and also defends securities industry members and investment professionals in investigations or disciplinary proceedings by government agencies and self-regulatory organizations. Additionally, Gray has a substantial background in litigation involving trusts and estates, professional liability, unfair competition and trade secrets, as well as commercial real estate disputes. He is a graduate of the National Institute for Trial Advocacy Program. Gray currently serves on the Board of Governors of the Virginia Bar Association and on the board of the Virginia Law Foundation. He previously has served as chair of the Virginia State Bar Litigation Section, President of the Virginia Beach Bar Association and in numerous other professional and community leadership roles. Gray received a B.A. in 1977 from the University of South Carolina, Phi Beta Kappa, and a J.D. in 1981 from Washington & Lee University, where he served as Executive Editor of the Law Review.

The law firm of **Troutman Sanders LLP** is pleased to announce the addition of **David H. Sump** to its Transportation practice group in Norfolk. Sump comes to Troutman Sanders from Crenshaw, Ware & Martin, PLC, where he was the firm's managing partner from 1999 until this year. At Troutman Sanders, Sump's practice will continue to focus on maritime law, riparian rights, environmental law, including oil pollution, hazardous wastes, brownfields and RCRA, and public procurement law. Over the course of Sump's legal career, he has represented a variety of clients in the areas of prosecution and defense in various property damage claims, vessel collision and grounding claims, marine personal injury and wrongful death claims, as well as addressing issues involving maritime construction and marine contracts. He also has experience in state and federal procurement claims in protests. Prior to his tenure at Crenshaw, Ware & Martin, Sump served for fourteen years as a commissioned officer and law specialist in the United States Coast

Guard, eventually reaching the rank of Lieutenant Commander. While on active duty, he performed law enforcement, licensing and investigation functions, as well as served as primary navigator and operations officer, a shipyard resident inspector and a chief environmental response officer. Additionally, Sump served as the Coast Guard and Department of Transportation's liaison to Capitol Hill for the Oil Pollution Act of 1990 and related bills, where he provided technical input regarding the legal and practical implications of various proposed legislation dealing with vessel construction, operations and environmental response. He also established the Coast Guard's first Defense Advocate Team tasked to provide legal representation to service members facing military criminal charges and administrative discharges. Sump is a member of the Virginia Bar Association, where he has served on the board of Governors and as Chair of the Law Practice Management Division. He is also a member of the Maritime Law Association, the Southeastern Admiralty Law Institute, The Norfolk and Portsmouth Bar Association, the Hampton Roads Maritime Association and the Propeller Club of Hampton Roads. Sump received his B.S. in 1979 from the United States Coast Guard Academy, a M.B.A. in 1985 from Cleveland State Uni-

versity and a J.D. in 1988 from the College of William and Mary.

Willcox & Savage is pleased to announce that 26 attorneys have been recognized in the 2008 edition of *Virginia Super Lawyers*. **Allan G. Donn, Thomas G. Johnson, Jr., and Conrad M. Shumadine** are in the *Virginia Top 50* statewide. **Susan R. Blackman** is one of the *Top 25 Women*. Following is a list of the Willcox & Savage attorneys who are recognized in the 2008 edition of *Virginia Super Lawyers*. **Bruce T. Bishop, Susan R. Blackman, Stephen R. Brewer, Gary A. Bryant, Glenn R. Croshaw, Stephen R. Davis, Robert L. Dewey, Allan G. Donn, William M. Furr, Thomas C. Inglima, Thomas G. Johnson, Jr., John Y. Pearson, Jr., William E. Rachels, Jr., Ross C. Reeves, Toy D. Savage, Jr., and Conrad M. Shumadine**. Following is a list of the Willcox & Savage attorneys who are recognized as *Virginia Rising Stars 2008*. These attorneys are 40 years or younger or have been practicing for less than 10 years. They are being recognized as future leaders in their areas of law. **Patrick D. Blake, Robert L. Foley, Tasos A. Galiotos, Kevin P. Greene, Henry J. Huelsberg, III, Michael R. Katchmark, Gregory D. Lydon, Brian C. Purcell, Brett A. Spain and Nathaniel P. Tyler**.

T. Wayne Williams and Jonathan R. DeLoatche are pleased to announce the establishment of **Williams DeLoatche, P.C.** Mr. Williams will practice in the areas of insurance defense, personal injury and traffic/criminal defense. Mr. DeLoatche will practice in the areas of personal injury, insurance defense and collections. Their office is located at 924 Professional Place, Suite B., Chesapeake, Virginia 23320.

Williams Mullen announces that 47 attorneys firmwide have been named "Virginia Super Lawyers", and 23 have been named "Virginia Rising Stars." Super Lawyers include NPBA members **Patrick C. Devine, Jr., William F. Devine, David H. Embree, Howard E. Gordon, Robert C. Miller, Craig L. Mytelka, William A. Old, Jr., and Stanley L. Samuels** and **Rising Stars include Adam Casagrande, Kendra Jarrell and William R. Poynter**.

Williams Mullen announced that 20 attorneys and nine practice areas have been "top-ranked" in the 2008 edition of *Chambers USA, America's Leading Lawyers for Business*. NPBA members included are **Craig L. Mytelka** in Intellectual Property and **William A. Old, Jr.** in Corporate/M&A.

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***i*COURT CASEFILE IS HERE!**

Norfolk Circuit Court Clerk George Schaefer is pleased to announce the arrival of iCourt CASEFILE version 1.0. CASEFILE is an internet browser based application to allow viewing "official" civil and criminal court records over a secure connection. Currently, all civil and criminal case files from January 1, 2007 are available on the system. We are in the process of adding all 2006 civil and criminal case files.

Advantages to utilizing this system are "near real time" access to the official court record. All documents are scanned into the system as they occur and are updated on the system several times per day.

Access is available to members of the Virginia State Bar in good standing and upon approval by the Clerk of Norfolk Circuit Court. Pricing for this service is \$500.00 per year. However, we have reached an agreement with the Norfolk and Portsmouth Bar Association to offer this service to its membership at a discounted rate of \$200.00 per user per year.

Additional information and a subscriber agreement are available on our website at <http://www.icourt.info>. Membership in the NPBA will be verified by the NPBA staff. Make checks payable to: Clerk of Circuit Court.

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Maximizing Results in Mediation – 3 CLE Credits

Thursday, September 11, 2008 • 1:00 - 4:30 PM

Dominion Tower, 4th Floor

Coordinator: W. Ryan Snow, Crenshaw, Ware & Martin, PLC

Faculty: Paul Warren, Mediation and Arbitration Services of Virginia, LLC

Michael Katchmark, Willcox & Savage, P.C.

Primer On Subdivision, Zoning and Land Use – 2 CLE Credits

Monday, September 15, 2008 • 12:00 - 2:00 PM

Dominion Tower, 4th Floor

Coordinator: Dawn L. Serafine, Troutman Sanders, LLP

Faculty: R. J. Nutter, II and Thomas C. Kleine, Troutman Sanders, LLP
Leonard Newcomb, Manager of Zoning Services and Land Use Planning Department, City of Norfolk

Internet Law – 2 CLE Credits

Wednesday, September 17, 2008 • 2:00 - 4:00 PM

Dominion Tower, 4th Floor

Coordinator: Lamont Maddox, Williams Mullen

Faculty: Thomas C. Folsom, Associate Professor
Regent University School of Law
Kevin W. Grierson, Willcox & Savage, P.C.
Christian R. Eriksen, Williams Mullen

Thinking On Your Feet: Developing Client Relationships and Practicing Ethically – 3 CLE Credits

Tuesday, September 23, 2008 • 1:00 - 4:00 PM

Dominion Tower, 4th Floor

Coordinator: Todd Gaynor, Taylor & Walker, P.C.

Faculty: James Brydges, Taylor & Walker, P.C.
John Pearson, Willcox & Savage, P.C.

Law and the "Miracle of Democracy" – 1 CLE Credit

A Timely, Whirlwind Tour of Virginia Election & Campaign Finance Law

Wednesday, September 24, 2008 • 1:15 - 2:15 P.M.

Hits at the Park, Harbor Park

Coordinator: Elaine K. Inman, Crenshaw, Ware & Martin, P.L.C.

Faculty: Alan D. Albert, LeClair Ryan, Norfolk
Chris Ashby, LeClair Ryan, Washington, D.C.

Document Authenticity – 2 CLE Credits

Thursday, September 25, 2008 • 1:00 - 3:00 PM

Dominion Tower, 4th Floor

Coordinator: Timothy Lockhart, Willcox & Savage, P.C.

Faculty: Cina Wong, Court Qualified Document Examiner

Labor, Employment & Immigration Law for the General Practitioner – 3 CLE Credits

Thursday, October 2, 2008 • 1:00 - 4:00 PM

Dominion Tower, 4th Floor

Coordinators: Elaine Inman, Crenshaw, Ware & Martin, PLC

Todd Gaynor, Taylor & Walker, P.C.

Faculty: Susan Blackman, Willcox & Savage, P.C.
Reid H. Ervin, Reid H. Ervin & Associates, P.C.
Scott Kezman, Kaufman & Canoles, P.C.

Choice of Entity/Limited Liability Companies 2 CLE Credits

Wednesday, October 15, 2008 • 2:00 - 4:00 PM

Dominion Tower, 4th Floor

Coordinator: Lamont Maddox, Williams Mullen

Faculty: Andrea W. Phelps, Inman & Strickler, PLC
Neil L. Rose, Willcox & Savage, P.C.

Discovery: Drafting and Responding to Discovery in Civil Practice – 1 CLE Credit

Thursday, October 16, 2008 • 1:15 - 2:15 PM

Hits at the Park, Harbor Park

Coordinator: Robert L. "Bo" Foley, Willcox & Savage, P.C.

Faculty: Joseph J. Perez, Shuttleworth, Ruloff, Swain,
Haddad & Morecock, P.C.

Kevin P. Greene, Willcox & Savage, P.C.

Deposition Tactics – 3 CLE Credits

Thursday, October 23, 2008 • 1:00 - 4:00 PM

Dominion Tower, 4th Floor

Coordinators: Dawn L. Serafine, Troutman Sanders, LLP

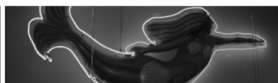
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Faculty: Larry Leonard, United States Attorney's Office

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