

BAR BULLETIN

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See Flyers Inside for
Event Details and
Registration Information

Preregistration required
for all NPBA Events.
Call 622-3152.

PRESIDENT'S MESSAGE

"LOOKING FORWARD"

In 1900, the Norfolk & Portsmouth Bar Association was chartered "for the purpose of cultivating and advancing the science of jurisprudence, promoting reform in the law and in judicial procedure, facilitating the administration of justice[,] and upholding and elevating the standard of honor, integrity and courtesy in the legal profession." As we prepare to enter the 110th year of our existence, our mission as an Association today is focused on both our founding purpose and the citizen-lawyer ideal espoused by George Wythe and Thomas Jefferson. I am cognizant of the Association's storied past and the many, many fine leaders that this organization has had at its helm, guiding the Association toward improving both the practice of law and the lives of the residents in our community. I look forward to serving the Association and its members this year, and only hope that I can live up to the standard that has been set by the outstanding men and women who have served before me, individuals who comprise a veritable "Who's-Who" of the Hampton Roads legal community.

On behalf of the Association I want to thank John Deal for his dedication and leadership while serving as President this past year. Through his vision and diligence, we had a tremendously successful year. Among other things: we had another luncheon series with outstanding speakers; we offered a host of legal education seminars that were both timely and relevant; we once again demonstrated the wonderful relationship between local judges and attorneys at our annual Bench-Bar Conference; we had our annual Young Lawyers Reception at Judge Poston's house; we contributed to a highly successful Food Frenzy that in recent years has morphed from an NPBA event into a statewide competition; we continued our popular "Breakfast with the Bench" series; and, in conjunction with the NPBA Foundation, we hosted an extremely well attended, high quality community forum moderated by Juan Williams that commemorated the end of Massive Resistance. Our Association—and our community—are better as a result of John's leadership and personal contributions.

Looking forward to the upcoming year, in addition to continuing the great work of the Association, I envision three challenges in our core mission areas that we must address.

First, with respect to our mission to improve the administration of justice in our local community, we must continue to support the construction of a new Norfolk courthouse. Although funding currently is in this year's City budget, the ultimate completion of the project is dependent upon continued funding over the next several years. With the current state of the economy and the consequent shortfall in the City budget to finance the diverse needs of Norfolk's residents, the construction of a new courthouse already has become a very contentious issue, and strong support for the project by knowledgeable users of judicial facilities will be key to ensuring its continued



David W. Lannetti

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Young Lawyers Section Golf Tournament

Thursday, June 25, 2009

1:00 PM

Location: Bide-A-Wee Golf Course

Contact Kevin Greene at kgreene@wilsav.com to register

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(PRESIDENT'S MESSAGE CONTINUED)

funding and eventual completion. The basis for the Association's support goes well beyond the outstanding rapport between the local bench and bar. The current facility simply has outlived its useful life. In addition to the cost of upkeep and the increasing corrective maintenance issues, the available security measures in the current courthouse are woefully inadequate. For the safety and security of all who use the court facilities, the new courthouse initiative demands our support.

Second, with respect to our mission to become better civic participants and community servants, we will look for additional opportunities to use our collective legal talents and skills to educate and nurture the non-legal community. One such initiative that we will be kicking off this year is the Ruffner Academy Mentoring Program. Under the leadership of Gretchen Baker and the Young Lawyers Section of the Association, our members will mentor middle school students—assisting them with school work, answering questions about the law when asked, and generally providing a positive role model for these highly impressionable young people. We also will be exploring possible partnerships with local legal aid associations to assist them in providing *pro bono* legal services to local citizens who cannot afford necessary access to legal processes.

Third, with respect to our primary mission of serving our members, we will continue to offer a superior luncheon speaker series, high quality CLE offerings at discounted prices, opportunities to interact both professionally and socially with the local bench, and frequent occasions for attorneys to get to know one another and foster a legal climate of collegiality, professionalism, and mutual respect. Although we currently have almost 900 members, there are many local attorneys who are not Association members. With current fiscal constraints and sometimes limitations on the number of voluntary bar associations law firms are willing to support, our task is to convince these attorneys that they *need* to become members of the NPBA community. From a financial perspective, attendance at our free luncheons and discounted CLE programs almost completely offsets the cost of annual dues. But more importantly, the opportunities afforded by the Association for our members to interact with local judges and attorneys are, as a popular commercial puts it, "priceless." As Dean Smolla pointed out at this year's Bench-Bar Conference, the advent of the digital age and the consequent "flattening" of the world (as coined by Thomas Friedman in his book *The World Is Flat*) inevitably has led to an erosion of both community identity and community association. Although state and national bar associations are important, the Norfolk & Portsmouth Bar Association undoubtedly is best positioned to develop a coalition of legal professionals collectively poised to both assist in the local administration of justice and serve the Hampton Roads community. I recognize that I am "preaching to the choir," but please help me—and our Association—spread the word and encourage other local attorneys to join our ranks and thereby increase our effectiveness.

Again, I feel privileged to serve as your President this year, and I hope that as a result of our collective efforts, the Norfolk & Portsmouth Bar Association will become even stronger—and better serve our members, the administration of justice, and our community at large.

WELCOME NEW NPBA MEMBERS

Erin Q. Ashcroft

McGuireWoods LLP

Vivile R. Dietrich

Ray Hogge & Associates, PLC

Dannielle Hall-McIvor

Kaufman & Canoles, P.C.

Jason Head

Jason Head, PLC

Anthony J. Mazzeo

U.S. Fleet Forces Command, Legal Office

Amy T. McClure

Crenshaw, Ware & Martin, P.L.C.

Leslee Nicholas

Legal Aid Society of Eastern Virginia

John C. Peeler

Fraim & Fiorella, P.C.

Stricker C. Sanford

Protogyrou & Rigney, PLC

Julie Wilson Schwartz

Law Clerk to

U.S. Magistrate Judge James E. Bradberry

Jennifer Shupert

John W. Lee, P.C.

Kristine C. Spicker

Stallings & Bischoff, P.C.

E. Noelle Davis

Regent University law student

Aaron Casavant

Regent University law student

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NPBA Young Lawyers Section

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Willcox & Savage, P.C.
Williams Mullen

Silver \$250-\$499

Alan D. Albert
Donna Bausch
Timothy J. Bentley III
Davey & Brogan, P.C.
Reid H. Ervin, P.C.
Honorable Joseph P. Massey
Pierce & Thornton, P.L.L.C.
Roussos, Lassiter & Glanzer, P.L.C.
Jeanne T. Ullian
Samuel I. White, P.C.
Wilks, Alper & Harwood, P.C.

Bronze \$100-\$249

H. Lee Addison, III
S. Beryl Adler
Sarah Allgeier
Thomas W. Ambler
Claude W. Anderson, Jr.
Steven J. Anthony
George Aspatore
Honorable Michelle J. Atkins
Bangel, Bangel & Bangel, L.L.P.
Stanley G. Barr, Jr.
Bertini, O'Donnell & Hammer, P.C.
Bruce T. Bishop
Honorable Hal J. Bonney, Jr.
Stephen J. Burgess
Jeffrey H. Burton
David A. Buzard
F. Sullivan Callahan
Paul K. Campsen
Christi Cassel
Christie, Kantor, Griffin & Smith, P.C.
Honorable John E. Clarkson
John A. Coggeshall
Mary G. Commander
Thomas A. Connor
Timothy A. Coyle
Terry H. Davis, Jr.
John L. Deal
Peter G. Decker, Jr.
Jeremiah A. Denton, III
Vicki H. Devine
Joseph C. Dimino
Philip R. Farthing

Marie Finch
John R. Fletcher
Edward S. Garcia, Jr.
B. Cullen Gibson
Richard S. Glasser
Mark Greenspan
David A. Greer
Griffin, Pappas & Scarborough
Edward F. Halloran
Lee A. Handford
Bryan W. Harrison
Andrew J. Huige
Honorable Marc Jacobson
A. Gayle Jordan
Ray W. King
Montgomery Knight, Jr.
Lambert & Lambert, P.L.C.
Carl C. LaMondue
Nicole Lang
Honorable Joseph A. Leafe
Angelica Light
T. Preston Lloyd, Jr.
Lamont Maddox
Honorable Everett A. Martin, Jr.
Howard W. Martin, Jr.
Vincent J. Mastracco, Jr.
Honorable James S. Mathews
David M. McCormick
Thomas F. McPhaul
James A. Metcalfe
Dan Miller
James L. Miller
Robert C. Miller
William H. Monroe
Susan Moritz
Randal S. Noe
R. Wayne Nunnally
Mark D. Perreault
Amy G. Pesesky
Roger A. Petersen
Andrea Phelps
Honorable William T. Prince
Ralph Rabinowitz
Jack Rephan
Allan S. Reynolds, Jr.

Harriet T. Reynolds
R. Bruce Rider
Martha Rollins
Toy D. Savage, Jr.
Dawn L. Serafine
John S. Shannon
Robert McL. Smith, III
Karin L. Stamy
Honorable F. Bradford Stillman
Stephen E. Story
Greg E. Summy
Jeffrey A. Swartz
James R. Theuer
Honorable Norman A. Thomas
Tinkham & McLemore, P.C.
Guilford D. Ware
Jerrold G. Weinberg
Michael S. Weisberg
Honorable Alfred W. Whitehurst
Marshall A. Winslow, Jr.
Peter G. Zemanian

Other contributors

James Boyd
Robert Boyd
Ellen Carlson
Andrew P. Corcoran, Jr.
Virginia K. Fogg
Tatjana Herring
William H. Johnson, Sr.
Lorri Kleine
Linda Laibstain
William T. Mason, Jr.
Willard J. Moody, Sr.
Jason Ohana
Palmer S. Rutherford
John M. Ryan
Stuart A. Schwartz
Honorable Louis A. Sherman
Jennifer T. Stanton
Charles E. Vogan, Jr.
Jill K. Wainger
Mark F. Williams

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FIRM ANNOUNCEMENTS

Cynthia G. Couch, member of the **Davis Law Group, P.C.** was awarded the 2008 Affiliate Member of the Year award by the Hampton Roads Realtor(R) Association for the contribution of her talents and energies in support of the organization and as an Instructor for the Alpha College of Real Estate.

Hampton Roads Association of Legal Administrators, which was chartered in 1979, and has 34 active members representing law firms, corporate legal departments, and government agencies throughout Tidewater announces the new officers for the year. President, Diana White of Taylor & Walker P.C., President Elect, Kim Pici of Inman & Strickler P.L.C., Vice President, Rob H. Sandler of Hofheimer/Ferrebee P.C., Secretary, Linda Pyatt Merrick of McKenry, Dancigers, Dawson & Lake P.C., and Treasurer, Shirley Beacham of Crenshaw, Ware & Martin, PLC, Past President, Betty Summers of Sykes, Bourdon, Ahern & Levy, P.C.

Stanley G. Barr, Jr. and **Hunter W. Sims, Jr.**, attorneys in the business litigation department at **Kaufman & Canoles**, were selected as the top attorneys in business litigation and international law for inclusion in Virginia Super Lawyers, Corporate Counsel Edition 2009.

Kaufman & Canoles is pleased to announce that **Nicole J. Harrell**, partner in the Franchise Practice Group, was recently awarded the Certified Franchise Executive (CFE) designation by the International Franchise Association (IFA). Ms. Harrell's achievement demonstrates a skilled knowledge of the franchising industry and a commitment to lifelong learning. The CFE designation is awarded to franchisors, franchisees, suppliers, or educators active in franchising who have completed the requirements established by the Institute of Certified Franchise Executives.

John T. Midgett has been elected a Fellow of The American College of Trust and Estate Counsel. Mr. Midgett is a trust and estate attorney with the law firm of **Midgett & Preti P.C.** The American College of Trust and Estate Counsel ("ACTEC") is a national professional organization of more than 2,600 lawyers who have made outstanding contributions to the field of trust and estate law. Mr. Midgett is a graduate of the University of Virginia and the T. C. Williams School of Law at the University of

Richmond, where he was a member of the Law Review. Mr. Midgett serves as Chair of the Trusts & Estates Section of the Virginia State Bar and is involved in the Hampton Roads Estate Planning Council, the National Academy of Elder Law Attorneys, and the Duke University Estate Planning Council. Mr. Midgett was elected by the Board of Directors of the National Association of Estate Planners & Councils as an Accredited Estate Planner in 2006. He has been rated as "AV" in the areas of estate planning and administration, the highest designation available to attorneys in the Martindale-Hubbell Law Directory, named to Virginia Business Magazine's *Legal Elite*, and has been included in the 2006-2009 editions of *The Best Lawyers in America*.

Roussos, Lassiter & Glanzer, P.L.C., is pleased to announce that **Charles L. Marcus** became Of Counsel to the firm effective January 5, 2009, and that the firm is now known as **Roussos, Lassiter, Glanzer & Marcus, P.L.C.** and **Kelly M. Barnhart** joined the firm as an associate December 8, 2008. Mr. Marcus is Virginia's longest-serving chapter 7 trustee, having been first appointed to the trustee panel in 1963. He received his Bachelor of Law degree from the University of Virginia in 1962, after receiving his undergraduate degree there in 1959. Mr. Marcus was previously with Marcus, Santoro and Kozak, and its successor firm, Marcus, Crowley and Libertore. Ms. Barnhart graduated from Randolph Macon Woman's College in 1998 and received her Juris Doctor degree from the University of Mississippi in 2002. She joined the firm of Marcus, Santoro & Kozak, P.C. in 2004 as an associate, concentrating her practice in the field of bankruptcy and debtor-creditor relations. In addition to representing private clients, Ms. Barnhart continues to serve as counsel for one of the area's two Chapter 13 trustees. Robert V. Roussos and Lawrence H. Glanzer will continue to concentrate their practices in the area of bankruptcy and debtor-creditor relations. Joseph R. Lassiter, Jr. concentrates his practice in the area of civil litigation with emphasis on family law and business litigation.

Best Lawyers, the oldest and most respected peer-review publication in the legal profession, has named **Thomas B. Shuttleworth** as the "Norfolk Area *Best Lawyers* Personal

Injury Litigator of the Year" for 2009. After more than a quarter of a century in publication, Best Lawyers is designating "Lawyers of the Year" in high-profile legal specialties in large legal communities. Best Lawyers compiles its lists of outstanding attorneys by conducting exhaustive peer-review surveys in which thousands of leading lawyers confidentially evaluate their professional peers. The current, 15th edition of *The Best Lawyers in America* (2009), is based on more than 2.5 million detailed evaluations of lawyers by other lawyers. The lawyers being honored as "Lawyers of the Year" have received particularly high ratings in our surveys by earning a high level of respect among their peers for their abilities, professionalism, and integrity.

Stackhouse, Nexsen & Turrietta, PLLC is proud to announce the association of Jeffrey A. Partington and Rachel E. VanHorn in the practice of law. **Jeffrey P. Partington**, born in New Haven, Connecticut, September 30, 1983; admitted to the bar in 2008, Virginia and Supreme Court of Virginia. Education: College of William and Mary (B.A. Government, 2005); T.C. Williams School of Law, University of Richmond (J.D. Cum Laude, Order of the Barrister, 2008). Member: American Bar Association, Norfolk and Portsmouth Bar Association. Mr. Partington joined the firm of **Stackhouse, Nexsen & Turrietta, PLLC** in September 2008. His practice focuses on the areas of workers' compensation, insurance defense, and corporate law. **Rachel E. VanHorn**, born in Norfolk, Virginia, October 10, 1983; admitted to the bar in 2008, Virginia and Supreme Court of Virginia, U.S. District Court, Eastern District of Virginia, and U.S. District Court, Western District of Virginia. Education: University of Virginia (B.A. Economics and B.A. Sociology, 2005); Florida State University College of Law, (J.D., 2008). Member: American Bar Association, Norfolk and Portsmouth Bar Association, Virginia Bar Association. Ms. VanHorn joined the firm of **Stackhouse, Nexsen & Turrietta, PLLC** in November 2008. Her practice focuses on the areas of criminal defense, plaintiff personal injury law, and estate planning.

Gregory A. Giordano, an attorney with **Troutman Sanders**, was listed in the March 2009 Law & Politics' Super Lawyers, Cor-

(continued on next page)

NPBA FOUNDATION NEWS

By James R. Harvey, III • President, NPBA Foundation

It is our proud honor to announce this month the recipients of the Norfolk and Portsmouth Bar Association Foundation's Annual Scholarship Awards. Robert Powell crafted an interesting and timely topic concerning the intersection of tort law, freedom of speech and internet publications through websites such as MySpace. We received a number of worthy applications, and as always are richly impressed with all of the activities and accomplishments of those high school students who choose to apply.

This year, Courtney Sump will receive our first place scholarship award of \$2,500. She is a senior at Grassfield High School in Chesapeake where she maintains over a 4.6 GPA. Yes, she is the daughter of David Sump, but the judges did not hold that against her. In addition to her impressive academic record, Courtney has been involved in many school and charitable activities and is a varsity volleyball and soccer player. She plans on majoring in biology, and hopes to attend medical school.



James R. Harvey

Jingshi Jiang will receive the Foundation's second place scholarship award of \$1,500. She is a senior at Maury High School in Norfolk where she maintains a 3.7 GPA, and is fluent in English, Mandarin, Cantonese and Spanish. In addition, she is the school's senior class president, is involved in numerous charitable activities, serves as a tutor, and works part time to assist her family.

We thank our judges for all of their hard work, and Robert Powell for again making a success out of this large undertaking. Most of all, we are always heartened by the promise of such talented youth in our community.

I encourage each of you to support the Norfolk and Portsmouth Bar Association Foundation today with a pledge of contri-

bution to make these programs possible in the future. Please contact Donna Bausch or me, today.

Thanks to the following NPBA members who made a recent contribution to the Foundation:

Ann D. Carnes	Jim Metcalfe
John Coggeshall	Susan G. Moritz
John M. Cooper	Bob Powell
Terry H. Davis, Jr.	Jeffrey R. Russell
Peter G. Decker, III	Palmer Rutherford
B. Cullen Gibson	John S. Shannon
Edward Halloran	Hon. Louis A. Sherman
James R. Harvey, III	Robert V. Timms

CLASSIFIEDS

If you are an attorney who prepared or has a copy of the Last Will and Testament of Joyce E. Stoller (date of death 12/16/2008), please contact Jessica M. Booth, Esquire, at GANDERSON LAW, P.C. by telephone at (757) 622-0505 or e-mail at jessica@gandersonlaw.com.

AV Virginia Beach firm seeks attorney with 2-4 years experience in civil litigation. Familiarity

with commercial/construction law would be beneficial. Send resumes to John Norris at Norris & St. Clair, PC at 2840 S. Lynnhaven Rd., VA Beach, VA 23452-6715 or fax to 498-7744.

Office Space Available: 950 sq. feet available in the Zoby & Broccoletti, P.C. building, 6663 Stoney Point South, Norfolk. Call Lisa at 466-0750 for more information.

Uniting in 2009 The Norfolk Foundation and The Virginia Beach Foundation



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(FIRM ANNOUNCEMENTS CONTINUED)

porate Counsel Edition. Giordano specializes in business litigation.

F. Nash Bilisoly has been appointed to the Norfolk Redevelopment and Housing Authority's board of commissioners. Bilisoly has been a partner with **Vandeventer Black** since 1985 and concentrates his law practice in maritime matters, representing shipyards, terminals and vessels. His present business associations include secretary of the Standing Committee on Stevedoring, Marine Terminals and Shoreside Services for the Maritime Law Association of the United States and a member of the National Advisory Board of the Tulane Admiralty Law Institute. He is a member of the Southeastern Admiralty Law Institute where he recently spoke on the Transportation Worker's Identification Credential. He has previously published articles with SEALI and in the Tulane Law Review. He serves on the executive board of the Episcopal Diocese of Southern Virginia and the Hermitage Foundation Museum.

The United Way of South Hampton Roads recently recognized **Willcox & Savage** with its 2008 Community Impact Award. This award is given to Hampton Roads organizations that have an active community involvement program and an ongoing commitment to the United Way's annual campaign drive.

Thomas C. Inglima, an attorney with **Willcox & Savage**, has been recognized as a leading practitioner in corporate/mergers and acquisitions law in the 2009 edition of Chambers USA. He has consistently been recognized by Chambers USA since 2005. Inglima regularly handles large corporate transactions and most recently led the legal team that completed the complex sale of The Weather Channel on behalf of Landmark Media Enterprises LLC. At Willcox & Savage he serves as the leader of the corporate and securities practice group. His practice focuses on mergers and acquisitions, corporate governance, securities and venture capital. Inglima received an A.B. in 1989 from Duke University and a J.D. in 1992 from Georgetown University.

Willcox & Savage is pleased to announce that for 2009 **Thomas G. Johnson, Jr.** was named "Norfolk Best Lawyers Real Estate Lawyer of the Year" by *The Best Lawyers in America*®. Mr. Johnson is the *only* lawyer in Southeastern Virginia to be named in the area of Real Estate Law and one of only seventeen lawyers in Virginia named as "Lawyer of the Year."

MESSAGE FROM THE YOUNG LAWYERS' SECTION

By Caryn West, Chair

After eighteen months as the Chair of the Young Lawyer Section, I am happy to announce my successor Chair is Kevin Greene beginning May 21, 2009! I want to thank all the Young Lawyers for allowing me to serve as your Chair. I've had a great time and look forward to more great events and good leadership from Kevin in the year to come.

The Ruffner Academy Mentoring Program ("RAMP") is still looking for mentors. RAMP is open to all members of the Virginia State Bar, the Norfolk Police Department, and the Norfolk Sheriff's Office. Each mentor will be paired with a Ruffner middle school student for twice



Caryn West

monthly visits at the school. For those interested, please sign up by the end of June by contacting Gretchen Baker at 466-8530 or GBaker@vanblk.com.

Please remember to sign up for the annual **Young Lawyer Section Golf Tournament**, which will be held on **June 25, 2009**, at 12:00 p.m. at Bide-A-Wee Golf Course in Portsmouth Virginia. **Until June 11, 2009, NPBA golfers are \$75.** Non-NPBA golfers and anyone signing up after June 11, 2009 will be \$85. We are also still seeking sponsors. Proceeds benefit Norfolk Law Library.

Sponsors and golfers please contact Kevin Greene, Willcox & Savage, P.C. by mail - One Commercial Place, #1800, Norfolk, VA 23510, by phone - 628-5686, fax - 628-5566 or email: kgreene@wilsav.com.

LIBERTY BELL AWARD

by Kelly St. Clair
Chair, NPBA Public Relations Committee

The Norfolk and Portsmouth Bar Association is pleased to announce that this year's Liberty Bell Award recipient is Mrs. Lee Ann Curtis Avery. The Liberty Bell Award is presented to a non-lawyer who works to promote a better understanding and appreciation of the law, encourages greater respect for the law and courts, stimulates a sense of civic responsibility, and contributes to the effectiveness of our institutions of government.

Mrs. Avery, a long time resident of Norfolk, has been a community activist most of her life. She is a member and former president of the Junior League of Norfolk-Virginia Beach, Inc. and was instrumental in the League's contribution to the local courts and the citizens they serve.

She was a founding member of the Friends of the Norfolk Juvenile Court and served as a Board president and long-time member of the Friends' Board. She was a member and former chairman of the Norfolk Youth Services Advisory Board and currently serves as a member of the Norfolk Interagency Consortium, which oversees programs and services for children who have

been touched by the civil and/or criminal side of the Juvenile Court and their families. She was also a past appointee to the state board overseeing the Comprehensive Services Act.

Six years ago, Mrs. Avery ceased serving as a full time volunteer and went to work full time for the Probation/School Liaison Program where she works to monitor the daily school adjustment of probationers and helps assist in their overall school adjustment.

Her continued commitment to Norfolk's courts and their programs makes her an excellent choice for this award. The NPBA offers its congratulations to her.

- - -

GREGORY UNDERWOOD TAKES OFFICE AS NORFOLK COMMONWEALTH'S ATTORNEY



EGGLESTON-I'ANSON PROFESSIONALISM AWARD

Howard W. Martin, Jr. of the law firm Crenshaw, Ware & Martin, P.L.C. has been selected as the recipient of the Norfolk & Portsmouth Bar Association's Eggleston-I'Anson Professionalism Award. The Eggleston-I'Anson Award honors select attorneys who have epitomized the highest standards of professionalism throughout their careers. Howard, who has practiced law in Norfolk for almost thirty-eight years, was recognized for his personal and professional qualities, including his reputation and conduct, respect for the Rule of Law, treatment of clients and court personnel, *pro bono* legal services, and mentorship of younger attorneys.

Howard has practiced law with Crenshaw, Ware & Martin since 1971, and among many other things, has served as President of the Norfolk & Portsmouth Bar Association and as President of the Virginia State Bar, the governing body for all Virginia lawyers.



Howard is a consummate professional in every sense of the word, and has been described as "always showing utmost respect for his colleagues, his staff, his clients, the judiciary, as well as the many individuals whose lives he has touched through his work in the community, [and as] a gentleman in the best sense of the word."



Howard's wife, son and grandson were present at the reception when his award was announced.

Through his professionalism, service, and dedication toward the development of younger attorneys, Howard serves as a role model for other attorneys. As such, he is uniquely qualified and extraordinarily deserving of this award. Of note, he is the third attorney from his firm to receive the Eggleston-I'Anson Professionalism Award. Francis Crenshaw received the award in 1999 and Guilford Ware received it in 2003.

The three are pictured below.



WALTER E. HOFFMAN COMMUNITY SERVICE AWARD

by Kelly St. Clair

Chair, NPBA Public Relations Committee

The Walter E. Hoffman Community Service award is presented every year by the Norfolk & Portsmouth Bar Association to a practicing attorney who is an active member of the association, is not over forty years of age, and has demonstrated outstanding service to the community. Of note, great emphasis is placed on actual volunteer hands-on service to the community. This year's recipient is Nicole Harrell of Kaufman & Canoles P.C.



Nicole served as recording Secretary for the Virginia Bar Association's Community Service Program Council in 2004 and 2005, and served as Vice-Chair of the Community Servant/*Pro Bono* Servant Committee of the VBA Community Service Program Council. As part of that service, she worked to develop and implement the new Community Service Program for the Virginia Bar Association. This program has been responsible for over 1,000 lawyers and law students contributing thousands of hours of *pro bono* legal work for those in need.

Additionally, Nicole visits patients at least every other week at the Maryview Rehabilitation Center in Portsmouth with her certified therapy dog, Bailey. She also is involved in the American Cancer Society Relay for Life Program and has served as President of the Board of Directors of the Make-A-Wish Foundation (she always has Make-A-Wish bears for sale in her office at Kaufman & Canoles if you would like one).



Nicole's commitment and generous dedication of time toward improving the lives of others is inspirational, sets an admirable example for others, and makes her extremely deserving of this award. The members of NPBA commend Nicole and offer their congratulations.



YLS Golf Event

June 25, 2009

Bide-A-Wee Golf Course

See enclosed flyer for details!

Judge Winship C. Tower and Judge Deborah V. Bryan and the members of the Virginia Beach Court Improvement Committee would like to invite you to attend a conference "Making Sense of the Mental Health Maze: Advocating the Proper Evaluation and Services", scheduled for June 12, 2009, 9:00 am - 5:00 pm, at the Virginia Beach Advanced Technology Center. The conference will focus on different types of mental health related evaluations and the range of mental health treatment services available. This conference will focus on increasing understanding of the appropriate type of evaluation and services the attorney should be advocating for his client,

given the particular circumstances of the case. The conference will also provide information to assist in navigating public and private funding sources. The cost to attend will be \$40.00, which will include written material and a box lunch. CLE credits to be announced. Most, if not all of the dockets in the Virginia Beach Juvenile and Domestic Relations District Court will be cancelled the day of the conference.

The annual Judicial Conference is scheduled for August 10th and 11th. The **Norfolk Juvenile and Domestic Relations Court** will have only one court available for arraignments and emergency cases on these dates.

Investiture



The Honorable Michelle J. Atkins
Norfolk Juvenile and
Domestic Relations District Court
April 2009

MOCK TRIAL PROGRAM A SUCCESS

Energetic and dedicated middle schoolers from seven Norfolk middle schools spent weeks learning about trial procedure, evidence, objections and why they never want to appear in court as a defendant in real life from NPBA volunteer attorneys.

Thanks are due the busy NPBA members who so generously devoted their time and energy to the success of the Norfolk Middle School Mock Trial Program, chaired ably for the third year running by T. Wayne Williams of Williams DeLoatche, P.C.

Their commitment to this project showed in the "trials" in the Circuit Court courtrooms on Thursday, April 2 when the students litigated their cases in real courtrooms, before real and substitute judges.



NPBA RUFFNER ACADEMY MIDDLE SCHOOL MENTORING PROGRAM

The Program: The Ruffner Academy Mentoring Program ("RAMP"), an initiative of the Norfolk & Portsmouth Bar Association ("NPBA") Young Lawyers Section, the UP Center and the Ruffner Academy Middle School Guidance Department, will begin at Ruffner in **September 2009**. Ruffner is located off Tidewater Drive, mere minutes from downtown Norfolk.

The Mentees: Bright, dedicated, at-risk **6th, 7th, and 8th grade students** at Ruffner Academy Middle School.

The Mentors: Local members of the Bar, members of the Bench, law enforcement officers, and other professionals in and around Norfolk.

The Commitment: After passing a no-cost background check facilitated by the UP Center and attending a brief mentor training session, mentors will be paired up with one student and will be expected to visit the student at the Ruffner campus **for one hour, twice per month** (with the opportunity for more contact at the mentor's election). The UP Center will lend its expertise in making mentor/mentee matches and will be available and involved throughout the year to facilitate the mentor/mentee relationship.

The Mentoring: Generally speaking, the substance of "mentoring" really amounts to **spending time with the student and providing a positive role model** where one otherwise might not exist. Mentoring is not limited to, but can include: assisting with homework; participating in educational or athletic activities; attending the student's athletic games or extracurricular performances; and/or having lunch together in Ruffner's cafeteria. If a prospective mentor is unable to make this commitment, the school's pre-existing "Boys to Men" program offers less time-intensive opportunities for local professional men to become involved.

The Timeline: In order to afford the UP Center sufficient time to coordinate background investigations, **mentors must be identified no later than the beginning of July 2009**. Mentors will be required to attend a brief (approximately two hour) training session in July or August 2009. There will be a kickoff event at Ruffner in mid-September 2009. The RAMP program will run with the school year from September 2009 through May or June 2010 and conclude with an end of the year mentee awards ceremony.

This program is a very meaningful way for members of the local professional community to give back to local youth. To paraphrase the words of a local Norfolk Circuit Court Judge (who already has committed to be a mentor), "This program is long overdue." Ruffner's location close to downtown Norfolk lends itself to flexibility and ease of participation in this program for those located in the Norfolk area. Please consider donating your time to this worthwhile effort. If you are interested in participating or would like more information, contact **Gretchen Baker** by e-mail at gbaker@vanblk.com or by phone at 446-8530.

RECESSION KNOCKS: PUBLIC RELATIONS OPPORTUNITIES LOOM

Public Relations and Marketing During A Downward Economy — Sounds like a boring topic. But in reality, *opportunity is knocking at your door*. It's up to you, whether you hunker down with the door bolted and shades down or whether you open the door and see what awaits.

Although every industry is different, one thing is common: when the economy takes a downward turn, human instinct drives us to step back, tighten our belts, and spend less. A pessimistic glass-half-empty approach is to sit back and see what fate brings our way (and maybe polish up the resume). But those of us who are more optimistic (and a little more seasoned) see the glass half full. Now is the time to step out of the box and take a more creative, road-less-traveled approach to our public relations efforts. What I'm saying is — fall back and punt.

The budgets for the glitzy, multi-faceted public relations and advertising campaign may have dwindled. So what! Some of the best ideas have culminated out of the necessity of doing less with more.

Recession's 6 Rs For Marketing & PR

1. **Revisit your available budget and prioritize dollars based on organizational goals.** Be *real* - if it is "icing on the top" and dollars can be better spent elsewhere with a bigger ROI, then reallocate them.
2. **Reassess your public(s)/clients and prioritize where time and dollars are best spent** (again, aligned with organizational goals/profit centers). This includes building relationships with the media, trade organizations, vendors, key customers and employees - everyone is important. Extra attention now (when most businesses are still cowering behind locked doors) is time more noticed and well spent.
3. **Reinvigorate or strengthen existing relationships and foster new relationships. I can't reiterate this enough....** value the folks you have relationships with. Make them feel important and liked and you can be the star of the show. People buy from people they know and trust — make sure

you are in that category.

4. **Recruit help, advice and feedback from your publics/clients.** My dad taught me, "*People like people they can help*. It makes them feel good." And he is 100% right. I've experienced this more than once (helping and being helped). When I asked for help, not only did I receive priceless advice, I was blessed with mutually beneficial friendships that would not have otherwise developed. Take heed: there's a difference between getting feedback and advice and asking someone to do your thinking. And remember, this is a 2-way street.
5. **Re-engineer innovative, economical approaches to link your business to your publics.** Think out of the box. Think like a customer. What do they like, think or do? Go there... be it the soccer field, blog, social media, Second Life, coffee house, lunch, etc.
6. **Review the initial outcomes and realign time, effort and strategy as appropriate.** If it doesn't work, move on to your next idea. If it does work, share the good news and see how much further you can take it.

By proactively leading your company through economically tough times with trend-setting marketing and public relations efforts, you not only prove yourself to be an indispensable asset to the company, you also boost your own net worth. *Knock, knock.*

This op-ed column is written by Nancy Harrison Parker, APR, Director of Marketing for Vandevanter Black LLP. Parker has over 18 years experience in professional services marketing, eight of which are in legal marketing. She is a past president and founding board member of the Legal Marketing Association – Virginias Chapter and is one of only 5,000 in the U.S. and Canada who are Accredited in Public Relations by the Public Relations Society of America. LMA is a resource for marketers, attorneys and administrators and is dedicated to promoting ethical marketing in the legal industry. For more information on this chapter, visit www.legalmarketing.org/virginias. You may contact Parker at nparker@vanblk.com or 757.446.8682 for more information or to submit ideas for future columns.

EXPERT WITNESS RESEARCH TIPS

By David Knight

Are you looking for an expert witness or trying to verify or challenge one's credentials? There are two reliable sources that can help.

Try www.expertwitnesswhitepaper.com.

It is a quick primer or bibliography of sources, many that won't cost a cent. This white paper is authored by legal researchers with significant and varied experience, who offer a wide variety of sources, many so cleverly obvious that one might not consider them. For example, one of their suggestions is to try Amazon.com to see if the purported expert has written any books. Library catalogs are particularly good places to search as well. If the expert in question hasn't devoted an entire tome to their specialty, perhaps their thesis or dissertation validates their expertise. The Library of Congress catalog is online at www.loc.gov. Contrary to popular belief, the Library of Congress does not have every printed item, because there is no compulsory deposit as some other national libraries require. However, it is the largest library collection in the country. CATNYP, the library catalog of the New York Public Library (www.nypl.org) searches all holdings of the country's largest public library collection, including the Science, Industry and Business library, considered one of the most comprehensive research collections. Or, how about a metasearch engine for library catalogs, Worldcat, at www.worldcat.org? Worldcat searches library catalogs of all types - academic, public, and even some special libraries. There is a good chance that if an expert has written anything of consequence, one of these library catalogs would have a record of it. Expertwitnesswhitepaper.com offers 28 pages of suggested sources for identifying and verifying experts. The guide was updated to a second edition as I was writing this column.

For Federal court, DaubertTracker, www.dauberttracker.com, is a fee-based database containing experts who meet the required criteria. DaubertTracker has over 25,000 cases and expert records and 10,000 briefs and other documents dating back to 1993. They claim to cover all reported cases during that time and many unreported cases. Subscription costs are given on the website. Selected documents are available to purchase a la carte.

These two sources were offered as solutions to a question on a law library listserv where a law firm needed help with the issue of an expert witness. Hopefully these two sources will save time and headaches in your practice as well.

‘Legal Food Frenzy’ Breaks Records Statewide, Raises the Equivalent of More Than 1.6 Million Pounds of Food for the Hungry

The recently completed “Legal Food Frenzy” broke previous records, raising the equivalent of more than 1.6 million pounds of food for the hungry, beating its goal of 1.5 million pounds.

Virginia’s statewide food-and-funds drive by lawyers has become so popular that other states are copying it. Virginia Attorney General Bill Mims will make a presentation in June to the National Association of Attorneys General to lay the groundwork for a nationwide effort.

According to Leslie Van Horn, executive

director of the Federation of Virginia Food Banks, “This is beyond our expectations. Food Banks are experiencing an historic surge in demand for assistance. Law firms throughout the Commonwealth heard our call.”

The contest ran March 30 through April 10 and was open to all lawyers and members of the legal community across Virginia. Two hundred sixteen law firms participated, up from 181 last year.

In the first year of the statewide “Legal Food Frenzy,” nearly 679,000 pounds of food were raised. That amount doubled in

2008, when more than 1.3 million pounds of food were donated.

“Our third annual ‘Legal Food Frenzy’ brought out the best in the legal community, as we competed together to raise food for the hungry,” Attorney General Mims said. “It has been an honor to travel across the Commonwealth and see the Bar Association and the Food Banks serving Virginians in these dire economic times. I was gratified by the outpouring of generosity.”

The winners of the Third Annual Statewide “Legal Food Frenzy” Categories:

- **Attorney General’s Cup Winner: Per Capita:**
Schettine & Nguyen, PLC (Richmond) — 8,140.93 pounds per person
- **Small (1-20) Law Firm: Total Pounds: “The Brunswick Stew Award”**
Schettine & Nguyen, PLC (Richmond) — 97,691.25 pounds
- **Small (1-20) Law Firm: Per Capita: “The Shenandoah Apple Award”**
Schettine & Nguyen, PLC (Richmond) — 8,140.93 pounds per person
- **Medium (21-100) Law Firm Total Pounds: “The James River Shad Award”**
Christian and Barton, LLP (Richmond) — 68,415.25 pounds
- ★ **Medium (21-100) Law Firm Per Capita: “The Hanover Tomato Award”**
McKenry, Dancigers, Dawson & Lake (Virginia Beach) — 1,397.88 pounds per person
- **Large (101 and up) Law Firm Total Pounds: “The Smithfield Ham Award”**
McGuire Woods LLP — 308,106.75 pounds
- **Large (101 and up) Law Firm Per Capita: “The Chesapeake Bay Blue Crab Award”**
Cooley Godward Kronish LLP (Reston) — 654.82 pounds per person
- ★ **Sole Proprietor (1-2) Law Firm Total Pounds: “The Virginia Peanut Award”**
Law Offices of David A. Greer, PLC (Norfolk) — 5,050 pounds
- **Law School Winner of Attorney General’s Cup Total Pounds and Per Capita:**
University of Richmond School of Law (Richmond) — 37,583.75 pounds — 85.22 pounds per person

Totals for each regional Food Bank in Virginia are as follows:

Food Bank	Total Pounds
Blue Ridge Area Food Bank (Charlottesville area)	63,807.20
Capital Area Food Bank (Northern Va)	279,775.64
Central Virginia Food Bank (based in Richmond)	836,220.96
Foodbank of Southeastern Virginia (based in Norfolk)	374,821.20
Foodbank of the Virginia Peninsula	8,626.32
Fredericksburg Area Food Bank	12,688.00
Southwestern Virginia Second Harvest Food Bank	76,792.20

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Hon. John C. Morrison, Jr. (Ret.)
Retired Judge, Norfolk Circuit Court

John Morrison's distinguished judicial experience includes years of service to both the Norfolk Circuit Court and the Juvenile and Domestic Relations Court. Preceding his service on the bench, he served in the City Attorney's Office as well as the Commonwealth's Attorney's Office in Norfolk. He also had a broad general practice including both civil and criminal matters. He now joins The McCammon Group to serve the mediation and arbitration needs of lawyers and litigants throughout Hampton Roads and the Commonwealth.



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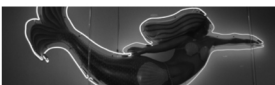
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