

NORFOLK & PORTSMOUTH BAR ASSOCIATION

BAR BULLETIN

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INSIDE

PAGE 2 MOCK TRIAL PROGRAM

PAGE 3 LIBRARY LINES
NPBA FOUNDATION
LIBERTY BELL AWARD

PAGE 5 JANUARY LUNCHEON
FEBRUARY LUNCHEON

PAGE 6 FIRM ANNOUNCEMENTS

PAGE 9 YOUNG LAWYERS
WELCOME NEW MEMBERS

See Flyers Inside for
Event Details and
Registration Information

Preregistration required
for all NPBA Events.
Call 622-3152.

PRESIDENT'S MESSAGE



Nathaniel Beaman IV

David Boies and Ted Olson rarely agree on political issues and the role of government. In the great election battle of 2000, Boies was the lead counsel for Al Gore. Olson led the effort for George Bush. Over the years these two titans of the American Bar have done battle in a number of celebrated cases. But last year, at the behest of then ABA president Stephen Zack, they joined forces to address an issue that they themselves have called one of the most critical issues facing the legal profession today—the underfunding of our justice system.

The ABA's Task Force on Preservation of the Justice System, which Boies and Olson co-chair, is comprised of distinguished attorneys and judges from across the country. Its mission is to work with the National Center for State Courts and other similar groups to learn first hand the effects of what many consider to be the totally inadequate funding of our nation's courts. In August of this year, the ABA's House of Delegates approved a resolution introduced by the Task Force urging state and local bar associations to document the effects of budget cuts and to advocate for additional funding.

But is the American justice system really in crisis? After all, every segment of our society is enduring economic hardship to one degree or another. And virtually everyone is facing the prospect of doing more with less for the foreseeable future. Are we really at risk of no longer being able to provide our citizens with "equal justice under the law"? Well, consider these facts, published by the National Center for State Courts: Over the last three fiscal years, thirty-five states have delayed filling judicial vacancies; forty-four states have frozen or reduced judicial or staff salaries; twenty-one states have furloughed state court staff with pay reductions; ten states have furloughed judges; thirty-four states have laid off state court employees; and twenty-three states have curtailed state court hours or workdays.

These budgetary measures are not without significant consequences. During the past year, the Boies/Olson Task Force held a number of public hearings in various locations to solicit testimony from judges, lawyers, and community leaders on the effects state budget cuts are having on the administration of justice. What they learned is alarming. Underfunding of our courts is having a serious impact in a number of areas, including public safety, access to the courts by those in need of judicial protection, state and local economies and, perhaps most importantly, faith in the judicial system itself. Their conclusion: "The overall stability of the justice system is in jeopardy."

Although Virginia's state courts have fared significantly better than those in many other states, budgetary constraints have nevertheless taken a toll and continue to be a matter of concern. In her 2011 State of the Judiciary Address in August, Virginia Supreme Court Chief Justice Cynthia Kinser

(continued on page 2)

UPCOMING EVENTS

NPBA Luncheons

Thursday, January 19, 2012, 11:45 AM
Hits at the Park, Harbor Park

Speaker: W. Taylor Reveley, III, President
College of William & Mary

Thursday, February 9, 2012, 11:45 AM
Hits at the Park, Harbor Park

Speaker: Macon F. Brock, Chairman of the
Board, Dollar Tree, Inc.

NPBA Luncheon

Thursday, March 15, 2012, 11:45 AM
Hits at the Park, Harbor Park

Speaker: George Shanks, President
Virginia State Bar

Legal Food Frenzy
April 2-13, 2012

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(PRESIDENT'S MESSAGE CONTINUED)

reported that in fiscal year 2010-2011, the judiciary was required to give back approximately \$9.5 million to the state's general fund. For fiscal year 2011-2012, that figure will be approximately \$7.5 million. According to the National Center for State Courts, Virginia's budgetary problems have resulted in the layoff of court staff, the delay in filling judicial vacancies as well as vacancies in clerks' offices, and the freezing of salaries. The NCSC reports that as of November 30, 2011, there were some twenty unfilled judicial vacancies across the Commonwealth, resulting in significant delays in the setting of hearings and trials. It is anticipated that the current freeze on judicial appointments, which affects sixteen of those judicial vacancies as well as any that subsequently occur, will continue to be in effect until at least July of 2012. Furthermore, during the last session of the General Assembly, two bills, one in the House and one in the Senate, were introduced that would have realigned judicial boundaries in the Commonwealth, reduced the 31 judicial circuits and 32 judicial districts to 19, and reduced the total number of judges from 402 to 382.

With the national economy not expected to improve significantly in the near term and with caseloads burgeoning, the fiscal pressure on our state courts will continue to increase. In their report to the ABA House of Delegates, the Boies/Olson Task Force made a number of recommendations, one of which was particularly relevant to state and local bar associations: the need for more effective communication and advocacy.

As the Task Force correctly pointed out, judges are severely limited by ethical considerations from becoming directly involved in the political process, and it is therefore the responsibility of the bar to act as advocates for the justice system. Bar associations, such as the NPBA, are in a unique position to work with state and local leaders to ensure that they are fully aware of the problems and needs of the state courts and the serious consequences of their failure to provide our courts with the funding they need. Speaking at the ABA's Annual Meeting in August, former U.S. Supreme Court Justice Sandra Day O'Connor, herself a former state legislator, exhorted the members of the bar to take action: "We need lawyers in every state to get busy and start advocating for adequate funding of the courts. We need lawyers to get busy and say 'I'm willing to tackle this in my state'... We need you."

It was not by happenstance that two eminent lawyers from opposite ends of the political spectrum were asked to co-chair the ABA's Task Force. The health and vitality of our state courts transcends party politics and philosophical differences. It is a matter that should be of the utmost concern to all of us. David Boies perhaps said it best: "This is an issue for everybody who believes in our constitutional system. It's for everybody who cares about justice. It's for every individual who cares about having a predictable, safe place to go to get disputes resolved when other aspects of our society fail them."

Volunteers Sought for Mock Trial Program

The NPBA Public Relations Committee is looking for volunteer attorneys to assist in the 6th Annual Model Judiciary Program for Norfolk Public Schools. The program was started at Blair and Meadowbrook Middle Schools, where students were taught basic trial skills and conducted mock trials in Norfolk Circuit Court. The program has been a great success due to the enthusiasm and hard work of the students and participating attorneys and has grown to include all Norfolk middle schools. The program has garnered attention from local and national media. It is scheduled to be an eight to ten week program starting in mid-February 2012. Students will receive instruction one day a week for approximately an hour to an hour and a half after school between 3:00 and 4:30 p.m. The trials matching one school's team against another's are tentatively scheduled for Friday, April 20, 2012 in Norfolk Circuit Court. At least 25-30 attorneys are needed so that a minimum of 4-6 attorneys can be assigned to each school. With that many attorneys at each school, the commitment can be minimal, one hour a week every other week. Previous volunteers have commented on how well the students have done and on their enjoyment of watching the students' growth throughout the process. The experience of working with the children is very rewarding as they are so appreciative of being able to work with real attorneys. For those interested, please respond by e-mail to npbamail@gmail.com or call the Bar office at 622-3152 so that scheduling details with the schools can be completed and to ensure proper support of the program. If there are any questions please contact the coordinator of the program, Wayne Williams at twilliams@wd-law.com. Thanks in advance for your assistance with this worthwhile program.

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Norfolk Law Library this year!**NPBA FOUNDATION NEWS**

By Robert V. Timms, Jr. • President, NPBA Foundation

The holiday season has come and gone too quickly and it is time to begin the New Year. The Foundation's board is looking forward to completing work on its annual scholarship program. We are looking to build on last year's successful program.

I am pleased to announce the following officers were elected by the Foundation board for 2012:

Greg Summy – President
Don Schultz – Vice President
Jim Harvey – Secretary
Caryn West – Treasurer

This is my last message to you as President of your Foundation. I would like to

thank you for your support in 2012. We could not maintain the scholarship program without you. I would also like to thank Donna Bausch for all of her hard work for the foundation and the Association. The operation of the Foundation would be next to impossible without her assistance and dedication.

In closing I again urge you to consider becoming a Fellow of the Foundation. The Fellows initiative is divided among various levels of giving. Each level requires a specific pledge that may be satisfied in annual payments.

**Bob Timms****Liberty Bell Award
Nominations Now Open**

Nominations are being sought for the NPBA Liberty Bell Award to recognize a non-lawyer who, by extraordinary efforts and selfless contributions to the local community, has strengthened the effectiveness of the American system of justice.

The Liberty Bell Award will be presented at the Annual Meeting of the Association in May to an individual:

- who promotes a better understanding and appreciation of the rule of law
- who encourages a greater respect for law and the courts
- who stimulates a sense of civic responsibility
- who contributes to the effectiveness of our institutions of government

Nominations by letter should be submitted to the NPBA office by February 29, 2012.

We are starting the new year with a new name

Shapiro, Lewis & Appleton, P.C.

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JANUARY LUNCHEON MEETING

Thursday, January 19, 2012

Hits at The Park, Harbor Park

11:45 AM



W. Taylor Reveley, III

President, College of William and Mary

Taylor Reveley was sworn in as the 27th president of the College of William and Mary on September 5, 2008. Before assuming his current post, he served as dean of William & Mary Law School for almost a decade. He is the John Stewart Bryan Professor of Jurisprudence.

Reveley received his A.B. from Princeton University's Woodrow Wilson School of Public and International Affairs in 1965. At Princeton, he was elected to Phi Beta Kappa and rowed on the lightweight crew for two years. Reveley went to law school at the University of Virginia, receiving his J.D. in 1968. During the United States Supreme Court's 1969 term, he clerked for Justice William J. Brennan, Jr.

Reveley has extensively studied and written about the constitutional division of the war powers between the President and Congress. In 1972-73, he spent 13 months studying the war powers while an International Affairs Fellow of the Council on Foreign Relations in New York City and a Fellow of the Woodrow Wilson Center for Scholars in Washington, D.C. He is the author of *War Powers of the President and Congress: Who Holds the Arrows and Olive Branch?*

Before joining William & Mary, Reveley practiced law for many years at Hunton &

Williams, where he specialized in energy matters, especially those involving commercial nuclear power. He was the managing partner of the firm for nine years.

Much of Reveley's extracurricular time over the years has gone to non-profit organizations. He has served on many educational and cultural boards, including those of Princeton University (where he is a trustee emeritus), Union Theological Seminary in Virginia, St. Christopher's School, the Andrew W. Mellon Foundation, JSTOR, the Carnegie Endowment for International Peace, the Virginia Museum of Fine Arts, the Virginia Historical Society, the Virginia Foundation for the Humanities, the Richmond Symphony, and the Presbyterian Church (USA) Foundation.

Reveley and his wife Helen have four children.

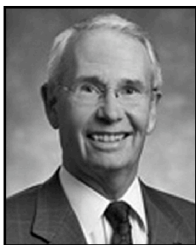
Please email or call the Bar Office at 622-3152 to register for the January luncheon.

FEBRUARY LUNCHEON MEETING

Thursday, February 9, 2012

Hits at The Park, Harbor Park

11:45 AM



Macon F. Brock

Chairman of the Board, Dollar Tree, Inc.

Macon Brock serves as Chairman of the Board of Dollar Tree, Inc. A co-founder of Dollar Tree, he served as Chief Executive Officer until 2004. Prior to Dollar Tree, he was a co-founder and President of K&K Toys, Inc., a retail toy chain, until 1991. He graduated from Randolph-Macon College in 1964. Mr. Brock served in the United

States Marine Corps, achieving the rank of Captain and is a Vietnam veteran. He was a special agent with the United States Naval Intelligence at Norfolk Naval Station before beginning his retail career. Macon and his wife Joan have three children and six grandchildren.

Business affiliations:

- Chairman of the Board of Dollar Tree Stores
- Director of Ollie's Discount Stores
- Director of Lumber Liquidators
- Director of Rue21
- Past Director of Landmark Communications

Civic service:

- Past Chairman of the Board of Randolph-Macon College
- Trustee of The Virginia Aquarium
- Chairman of the Board of Chrysler Museum
- Director of Hampton Roads Community Foundation

- Director of Greater Norfolk Corporation and Co-Chairman, Leadership Academy for Norfolk Public Schools
- Past President and Honorary Trustee of Contemporary Art Center of Virginia
- Advisory Board of the Virginia Chorale
- Past Trustee of Virginia Foundation for Independent Colleges
- Past Trustee of The Mariners' Museum of Newport News

Honors:

- 1st Citizen Award from Virginia Beach Jaycees, 2009
- Sales and Marketing Executive of the Year in 1997 – Tidewater Chapter
- National Multiple Sclerosis Hope Award, 2000
- Lenora Mathews Lifetime Achievement Volunteer Hampton Roads Award, 2002
- Hope Award for March of Dimes, 1999
- Member of Alexis De Tocqueville Society United Way

FIRM ANNOUNCEMENTS

Clarke, Dolph, Rapaport, Hull, Brunick & Garriott is pleased to announce that **Richard E. Garriott, Jr.** has been selected as a Fellow in the American Academy of Matrimonial Lawyers. Previously this year, he was also named to Virginia Super Lawyers in family law practice and by Virginia's Legal Elite in the family/domestic relations category.

Clarke, Dolph, Rapaport, Hull, Brunick & Garriott is proud to announce that partner **Cyrus A. Dolph IV** has been selected for the 2012 edition of The Best Lawyers in America in Trusts and Estates.

Crenshaw, Ware & Martin, P.L.C. is pleased to announce that the following attorneys were selected for inclusion in The Best Lawyers in America 2012: **Guilford D. Ware** in Maritime Law; **Howard W. Martin, Jr.** in Real Estate; **Timothy A. Coyle** in Municipal Law; **Ann K. Sullivan** in Labor and Employment Law; **James L. Chapman IV** in Maritime Law; and **Donald C. Schultz** in Bankruptcy and Creditor-Debtor Rights Law.

Crowley, Liberatore & Ryan is pleased to announce that on September 1, 2011, the firm name became **Crowley, Liberatore, Ryan & Brogan, PC** and we moved our offices to Town Point Center, Suite 300, 150 Boush Street, Norfolk. We are also delighted to welcome a new associate **Jonathan A. Grasso**. Jonathan received his Juris Doctor in 2010 from St. John's University School of Law and his Bachelor of Arts in 2007 from Binghamton University.

Tidewater Bankruptcy Bar Annual Conference & Seminar will be held Friday, February 10, 2012, 8:00-4:30, at the Westin Conference Center, Virginia Beach Town Center. For more information, go to the TBBA website <http://tidewaterbankruptcy.org> - or contact the conference chair, Melissa Watson Goode, **Glasser & Glasser**, mgoode@glasserlaw.com.

Kaufman & Canoles, P.C. is pleased to announce that **Karla J. Soloria** has joined the firm's Norfolk office as a litigation associate. Ms. Soloria received her B.A., *summa cum laude*, from New York University and her J.D. from the University of Virginia School of Law. Ms. Soloria is a graduate of Bishop Sullivan Catholic High School.

Kaufman & Canoles, P.C. is pleased to announce that **Taylor Towe Denslow** has

joined the firm's Virginia Beach office as a litigation associate. Ms. Denslow graduated from Norfolk Academy in 2004. She received her B.S. from Davidson College and her J.D., *cum laude*, from the University of South Carolina School Of Law.

Kaufman & Canoles, P.C. is pleased to announce that 53 of its attorneys were selected for inclusion in Virginia Business Magazine's 2011 Legal Elite, the most of any firm in the Commonwealth. They include NPBA members: **Debra C. Albiston**, Family/Domestic Relations; **Stanley G. Barr, Jr.**, Civil Litigation; **Robert J. Barry**, Labor/Employment; **Elaina L. Blanks**, Young Lawyer (Under 40); **John M. Bredehoft**, Labor/Employment; **Kristan B. Burch**, Young Lawyer; **Paul K. Campsen**, Bankruptcy; **R. Johan Conrod, Jr.**, Young Lawyer; **Jason R. Davis**, Health Law; **Ryan G. Ferguson**, Young Lawyer; **Laura Geringer Gross**, Legal Services/Pro Bono; **Nicole J. Harrell**, Legal Services/Pro Bono; **R. Braxton Hill, III**, Taxes/Estates/Trusts/Elder Law; **Kirkland M. Kelley**, Taxes/Estates/Trusts/Elder Law; **Scott W. Kezman**, Labor/Employment; **Charles E. Land**, Real Estate/Land Use; **Dennis T. Lewandowski**, Bankruptcy; **Vincent J. Mastracco, Jr.**, Business Law; **Charles V. McPhillips**, Business Law; **Heather A. Mullen**, Labor/Employment; **Terence Murphy**, Construction; **Stephen E. Noona**, Intellectual Property; **Patrick H. O'Donnell**, Criminal Law; **Marina Liacouras Phillips**, Legislative/Regulatory/Administrative; **Winthrop A. Short, Jr.**, Civil Litigation; **Hunter W. Sims, Jr.**, Civil Litigation; **Robert E. Smartschan**, Intellectual Property; **W. Edgar Spivey**, Civil Litigation; **Jeffrey M. Stedfast**, Real Estate/Land Use; **Stephen E. Story**, Intellectual Property; **Burt H. Whitt**, Labor/Employment.

The following NPBA-member attorneys at **LeClair Ryan** were selected for inclusion in the 2011 Legal Elite: **Alan D. Albert**, criminal law and **Ray W. King**, real estate/land use.

The following NPBA-member lawyers at **Poole Mahoney PC** have been named to 2011 Legal Elite by *Virginia Business* magazine in the following categories: **Reeves W. Mahoney**, family/domestic relations; **Jeffrey F. Brooke**, alternative dispute resolution; and **Tara L. Chadbourn**, construction law.

The National Trial Lawyers organization has named personal injury lawyer **John M. Cooper** one of Virginia's best trial lawyers. "Top 100 Trial Lawyer" membership is extended only to attorneys who exemplify superior qualifications of leadership, reputation, influence, stature, and profile as civil plaintiff or criminal defense trial lawyers. Cooper has practiced injury law for over 22 years.

Vandeventer Black LLP is pleased to announce that **William E. Franczek** has been named the Best Lawyers' 2012 Norfolk Litigation – Construction Lawyer of the Year. Bill Franczek serves as Managing Partner of the firm. Bill's practice focuses on construction law, public contract law, and alternative dispute resolution. His extensive background in the construction field includes highway projects, power plants, airports, and marine terminals. Franczek earned a B.S. in Civil Engineering at Syracuse University, an M.S. in Environmental Science at the State University of New York College of Environmental Science and Forestry, and a J.D. (*magna cum laude*) from Syracuse University. In addition to practicing law in Virginia and New York, Bill is a licensed professional engineer.

Vandeventer Black LLP is pleased to announce that the Firm has been named one of the 2012 Best Places to Work in Virginia for the second year in a row, to be published in February 2012 *Virginia Business*.

Vandeventer Black LLP is pleased to announce that **John M. Ryan** has been named the Best Lawyers' 2012 Norfolk Admiralty and Maritime Law Lawyer of the Year. John is a senior partner and concentrates his law practice in maritime, commercial, and employment matters. His practice focuses on the many aspects of marine terminal operations, as well as maritime related litigation before state and federal courts. He is a Past President of the Virginia Bar Association and a Fellow of the American College of Trial Lawyers, The American Bar Foundation, and the Virginia Law Foundation. John received an A.B. from Dartmouth College and an LL.B from the University of Virginia. John is a member of the Virginia Maritime Association, a Former Director of The Maritime Law Association of the United States, and the Southeastern Admiralty Law Institute. He currently serves as General Counsel to Virginia International Terminals, Inc.

(Firm Announcements continued)

Vandeventer Black LLP is pleased to announce that 15 attorneys from the Firm have been selected as Virginia's "Legal Elite" for 2011 including **Christopher Ambrosio** – Business Law; **Dean T. Buckius** – Labor/Employment; **William E. Franczek** – Alternative Dispute Resolution; **Shalanda Franklin-Verdell** – Legal Services/Pro Bono; **James Richard Harvey III** – Construction; **Patrick W. Herman** – Taxes/Estates/Trusts/Elder Law; **Trey R. Kelleter** – Criminal Law; **Arlene F. Klinedinst** – Labor/Employment; **David W. Lannetti** – Bankruptcy; **Anita O. Poston** – Legislative/Regulatory/Administrative; **Lisa Lieberman Thatch** – Young Lawyer (Under 40); and **Jane Tucker** – Intellectual Property.

Vandeventer Black LLP is pleased to announce that 17 attorneys from the Firm have been selected for inclusion in The Best Lawyers in America 2012. Lawyers from the Norfolk office include: **F. Nash Bili-soly** - Workers' Compensation Law; **Dean T. Buckius** - Labor and Employment Law; **Mark T. Coberly** – Admiralty & Maritime Law; **William E. Franczek** - Arbitration, Construction Law, Mediation; **Patrick A. Genzler** – Construction Law, Environmental Law; **Patrick W. Herman** - Transportation Law; **Arlene F. Klinedinst** - Labor and Employment Law; **Walter B. Martin, Jr.** – Admiralty & Maritime Law; **Bryant C. McGann** – Banking & Finance Law, Financial Services Regulation Law; **Robert L. O'Donnell** - Commercial Litigation; **Anita O. Poston** - Corporate Law, Health Care Law, Personal Injury Litigation; **Edward J. Powers** – Admiralty & Maritime Law; **John M. Ryan** - Commercial Litigation, Labor and Employment Law, Admiralty

& Maritime Law; and **Arthur Serratelli** - Immigration Law.

Twenty-seven attorneys from **Willcox & Savage** have been selected as members of Virginia's 2011 Legal Elite. Those attorneys include: Alternative Dispute Resolution - **Hugh L. Patterson**; Appellate Law - **Gary A. Bryant**; Bankruptcy - **Ross C. Reeves**; Business - **Thomas C. Inglis**, **Thomas G. Johnson, Jr.**; Civil Litigation - **Bruce T. Bishop**, **Kevin L. Keller**, **Conrad M. Shumadine**; Construction - **Stephen W. Brewer**, **Michael R. Katchmark**; Health - **Tasos A. Galitos**; Intellectual Property - **Timothy J. Lockhart**; Labor/Employment - **William M. Furr**, **William E. Rachels, Jr.**; Legal Services/Pro Bono - **Wiley F. Mitchell, Jr.**; Legislative/Regulatory/Administrative - **Warren L. Tisdale**; Real Estate/Land Use - **Robert L. Dewey**, **Gregory D. Lydon**; Tax/Estates/Trusts/Elder Law - **Allan G. Donn**, **Neil L. Rose**, **Mark E. Slaughter**; Young Lawyer (Under 40) - **Kevin P. Greene**, **Henry J. Huelsberg, III**, **Brett A. Spain**, **Nathaniel P. Tyler**.

Willcox & Savage is pleased to welcome two new Associates to our firm. **Jason E. Ohana** is in the Commercial Litigation practice group. Jason will focus on representing companies in federal and state trial courts, and before arbitration panels and administrative agencies. He is a 2011 graduate of the College of William and Mary School of Law. Jason earned his B.B.A. degree in Marketing from the University of Toledo in 2000. Prior to attending law school Jason was an Assistant Vice President at Marsh & McLennan. **Brian H. Pishko** is in the Corporate, Securities and Finance practice group. Brian will focus on mergers and acquisitions, partnership

and LLC ventures and general corporate work. He is a 2011 graduate of the University Of Virginia School Of Law. Brian earned his B.A. degree in English from the University of Virginia in 2007.

Best Lawyers in America has named **Willcox & Savage** lawyer **Conrad M. Shumadine** as the "Norfolk Best Lawyers Appellate Practice Lawyer of the Year" for 2012. Conrad is a commercial litigator who is nationally recognized for his work with antitrust and trade regulation matters affecting various industries. He has extensive experience serving as special antitrust counsel to media companies, and he has advised hospitals and other businesses about potential mergers with competitors. Conrad has also counseled a commodity producer about the United States antitrust implications of an international joint venture, and advised a car manufacturer on distribution issues.

Best Lawyers in America has named **Willcox & Savage** lawyer **Allan G. Donn** as the "Norfolk Best Lawyers Trust and Estate Lawyer of the Year" for 2012. Allan had previously been named "Norfolk Best Lawyers Tax Lawyer" for 2010. Allan is a nationally recognized lawyer who concentrates his practice in the areas of complex estate planning, taxation, partnerships and limited liability companies. He is a Fellow of the American College of Trust and Estate Counsel and a Fellow of the American College of Tax Counsel. Allan regularly lectures and publishes on various topics. He also has numerous articles in The Journal of Passthrough Entities and in the Journal of Taxation. Allan is the editor of Limited Liability Companies in Virginia.

Please join the NPBA Young Lawyers Section for

BREAKFAST WITH THE BENCH

FEATURING

Hon. Tommy Miller, Magistrate Judge, U.S. Dist. Ct., E.D. Va.

Thursday, February 9, 2012 • 7:30 a.m.

Brick House Diner • 580 E. Main St., Norfolk

Open to all NPBA Members

RSVP to npbamail@gmail.com or 622-3152



OFFICE SPACE AVAILABLE

Law firm in Dominion Tower (999 Waterside Drive, Suite 1313) offering sublease opportunities for one to six attorneys. Six offices overlooking Elizabeth River; three interior offices; four staff workstations; two shared conference rooms; shared lobby; shared kitchen; file room. Norfolk Law Library on same floor. Sublease terms negotiable. Available February 1, 2012. Call 961-5400.



The McCammon Group

is pleased to announce our newest Neutral

THOMAS E. ALBRO, ESQ.

HON. F. BRUCE BACH (RET.)

HON. JOHN E. CLARKSON (RET.)

HON. SAM W. COLEMAN, III (RET.)

HON. JEAN W. CUNNINGHAM

JOHN G. DOUGLASS, ESQ.

CHESHIRE I'ANSON EVELEIGH, ESQ.

FRANCES FITE, ESQ.

HON. JOHANNA L. FITZPATRICK (RET.)

HON. JEROME B. FRIEDMAN (RET.)

RICHARD S. GLASSER, ESQ.

ROBERT J. GREY, JR., ESQ.

HON. E. PRESTON GRISSOM (RET.)

ROBERT T. HALL, ESQ.

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MESSAGE FROM THE YOUNG LAWYERS SECTION

By Joshua E. Baker, Chair

On behalf of the NPBA Young Lawyers Section I would like to thank everyone who contributed to the toy collection effort we undertook on behalf of ForKids. I am pleased to report that we were able to deliver dozens of toys to ForKids in our initial year supporting their efforts. The toy collection was a fine conclusion to an event-filled 2011.

In 2012, YLS has many exciting events planned. Federal Magistrate Judge Tommy E. Miller will be the speaker at our next Breakfast with the Bench, February 9, 2012 at 7:30 a.m. at Brick House Diner.



Joshua Baker

We are also working to plan additional social events and volunteer opportunities with ForKids and I look forward to sharing those details in my next column.

As the year draws to a close it is a natural time to reflect upon the good fortune we have to be members of the NPBA and this profession. As we enter 2012, I invite all interested lawyers under the age of 36 or who have been practicing for less than 5 years to join the YLS committee. The time commitment for committee members is quite minimal; we meet once a month for no more than an hour. If you have an hour each month and would like to become involved, please contact me at jeb@emdomain.com.

~ Happy New Year! ~

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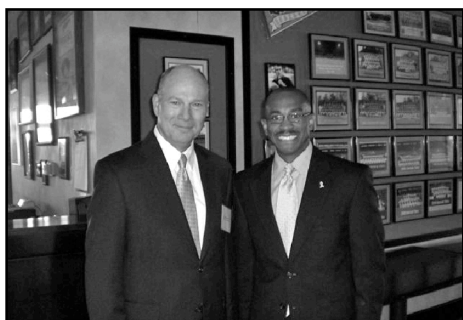
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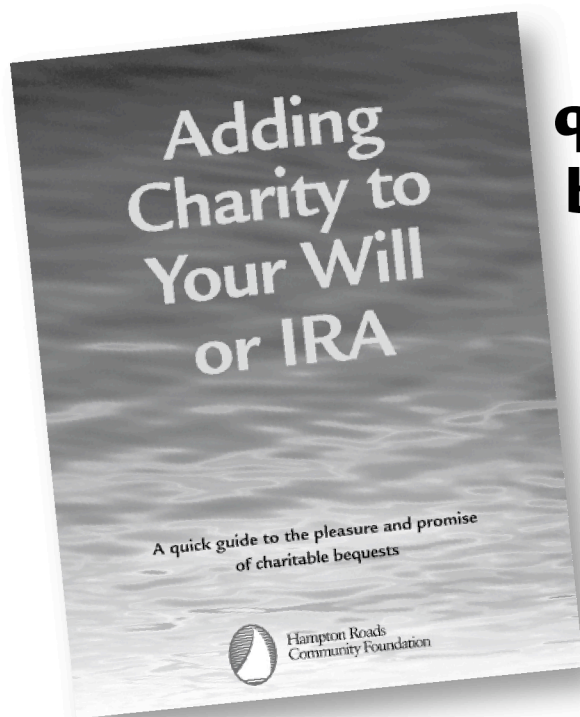
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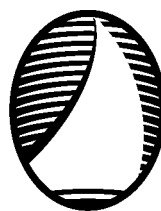


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